

Town Manager – Ignacio, Colorado

About Ignacio

Thank you for your interest in the Town of Ignacio Town Manager position. The manager position offers a unique opportunity for a manager seeking a small town position in a dynamic and growing community situated within the exterior boundaries of the Southern Ute Indian Tribe (SUIT). Ignacio is a rural community rich in culture and located in La Plata County, Colorado and in close proximity to Bayfield and Durango. The Fruitland formation is a large natural gas producing region extending into New Mexico and Ignacio is a hub for natural gas development and exploration. Ignacio is also a thriving agricultural community serving the ag needs of the southeast portion of unincorporated La Plata County.

The Town is an incorporated municipality serving approximately 900 residents and has 15 FTE's working in Administration, Public Safety and Public Works departments. The Town budget has a \$3M General Fund and \$1.7M in Enterprise Funds that are part of Water, Sewer, Natural Gas and Irrigation utilities. The Town has significant financial reserves and has enjoyed steady fund balance growth. The Town Board has been busy working on accomplishing priorities identified in a 2020 Strategic Plan and supportive of staff that are committed to their positions and associated work responsibilities. The Town is fully staffed and has not seen staff turnover. The retiring manager has been in service to Ignacio for over 10 years.

Desired Manager Credentials

Ignacio is a statutory town with a Town Board/Manager form of government. The Town Manager Job Description is included on the Town Manager link on the Town website.

The Town Board seeks a Town Manager that can continue the excellent working partnership between elected officials and Town staff and execute directives and priorities detailed in the strategic plan and annual budget. The next manager should possess a strong sense of integrity, be a clear written and verbal communicator, be a responsive listener, define and articulate Town expectations, be a respected leader and advocate of an efficient and committed team, and direct the Town in a productive manner for the benefit of town citizens and businesses.

The new manager should have a degree in public administration, business administration, finance or a closely related field and ten (10) years of managerial experience performing related duties; or an equivalent combination of education and experience.

Compensation and Benefits

The salary range for the Town Manager is negotiable and dependent upon qualifications of the successful candidate. The minimum annual starting salary will be \$110,000. The Town offers a competitive benefits package that includes vacation and sick time, holiday pay, a 401k retirement plan with a 5% match, health, dental, and vision insurance, and life insurance.

Hiring Process

This position posting will be open until October 24, 2025 and interested applicants must submit a letter of interest and resume to the contact detailed below. The Town will review all submittals and selected applicants will be contacted for further consideration. Interviews of candidates will occur the first or second week in November. Please be prepared to attend interviews during this time. The selected candidate will ideally be able to work with the outgoing manager in December to facilitate a smooth transition for this position.

Applicant Submittals and Questions

Please submit all questions and required information to Tuggy Dunton, Town Clerk and Treasurer at: tdunton@townofignacio.com.