



IGNACIO TOWN BOARD SPECIAL MEETING AGENDA
Monday, September 27, 2021 – 6:00 PM
Abel F. Atencio Community Room, 570 Goddard Avenue
or via Remote Public Meeting

*The remote meeting is hosted by Zoom and requires Attendees to login to the Zoom meeting website at the following address: <https://zoom.us/j/91807377711>, or Attendees wishing to participate by phone shall call: **346-248-7799** and key in Webinar ID Number: **918 0737 7711**.*

*There is a Zoom Etiquette file on the Town website that details how Zoom meetings work and what is expected of Attendees. All Attendees will be able to hear and/or see the Town Board meeting. Attendees will be muted until the Mayor takes Attendee comments. Attendees wanting to comment must click on the "Raised Hand" tab at the bottom of the screen, or callers will have to enter *9. The Mayor will acknowledge which Attendee is to speak (by name or phone number) and the meeting host will allow them to speak. The meeting host will unmute the Attendee (or notify the Attendee if they need to unmute themselves by entering *6). The Attendee shall first provide their name and address before they begin their comments. Failure to follow directions or maintain meeting decorum will result in the muting of your connection.*

- I. CALL SPECIAL MEETING TO ORDER: Pledge of Allegiance**
- II. ROLL CALL**
- III. NEW BUSINESS**
 - A. Public Hearing for Chamber of Commerce Special Event Permit Application
- IV. MISCELLANEOUS**
- V. ADJOURNMENT**

IGNACIO TOWN BOARD WORK SESSION AGENDA
Monday, September 27, 2021 – Immediately Following Special Meeting
Abel F. Atencio Community Room, 570 Goddard Avenue
or via Remote Public Meeting

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- I. BUDGET DISCUSSION, informed by the 2021-2023 Strategic Plan**
 - A. Budget Review
 - B. Capital Improvement Projects
 - C. Juneteenth Holiday Observance (July 29 Email from CML)
- II. ADJOURNMENT**



Application for a Special Event Permit

In order to qualify for a Special Event Permit, you **MUST** be Nonprofit **AND** one of the following:

- | | | | |
|--|---|--|---|
| <input checked="" type="checkbox"/> Social | <input type="checkbox"/> Athletic | <input type="checkbox"/> Religious Institution | <input type="checkbox"/> Philanthropic Institution |
| <input type="checkbox"/> Fraternal | <input type="checkbox"/> Political | <input type="checkbox"/> Political Candidate | <input type="checkbox"/> Municipality, County or Special District |
| <input type="checkbox"/> Patriotic | <input type="checkbox"/> Chartered Branch, Lodge or Chapter of a National Organization or Society | | |

Type of Special Event Applicant is Applying For:

- ☐ Fermented Malt Beverage ☒ Malt, Vinous and Spirituous Liquor

Name of Applicant Organization or Political Candidate: Ignacio Chamber of Commerce

State Sales Tax Number (Required): EIN# 20-0568448

Mailing Address of Organization or Political Candidate: PO Box 1982, Ignacio, CO 81137

Address of Proposed Location for Special Event: 535 Goddard Ave, Ignacio, CO 81137

Name of Officer of Organization: Clark Craig Date of Birth: _____

Home Address: _____ Cell Phone: _____

Event Manager: Sharon Craig Date of Birth: _____

Home Address: _____ Cell Phone: _____

Has Applicant Organization or Political Candidate been issued a Special Event Permit this Calendar Year?

☐ No ☒ Yes

How Many Days? 1 day

Are premises now licensed under the State liquor and beer code?

☒ No ☐ Yes ☐ To Whom? _____

Does the Applicant have possession or written permission for the use of the premises to be licensed? ☒ Yes ☐ No

List below the Exact Date(s) and Hours for which Application is being made for Permit

Date: 10/9//2021 Hours: From 11am To: 7pm

Date: _____ Hours: From _____ To: _____

Date: _____ Hours: From _____ To: _____

Date: _____ Hours: From _____ To: _____

Oath of Applicant

I declare under penalty of perjury to the second degree that I have read the foregoing application and all attachments thereto, and that all information therein is true, correct, and complete to the best of my knowledge.

Signature: [Signature] Title: PRESIDENT '21 Date: 9/9/21

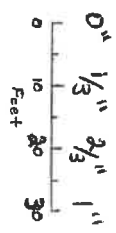
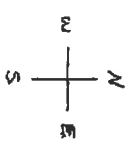
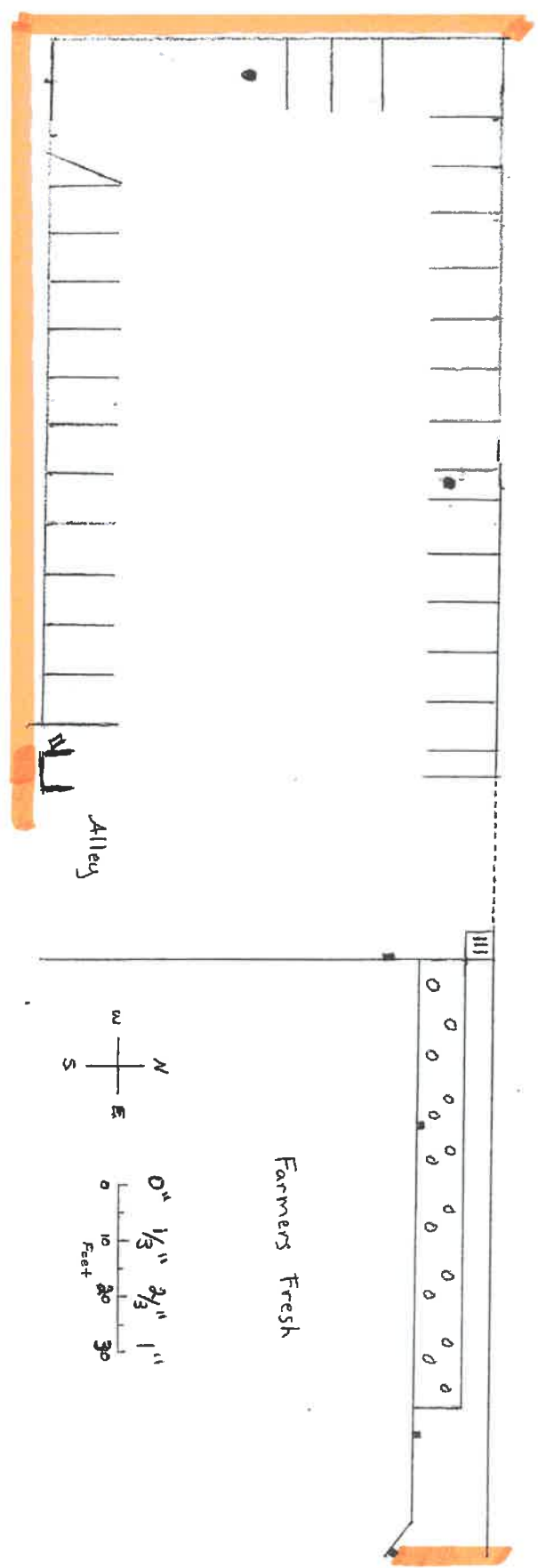
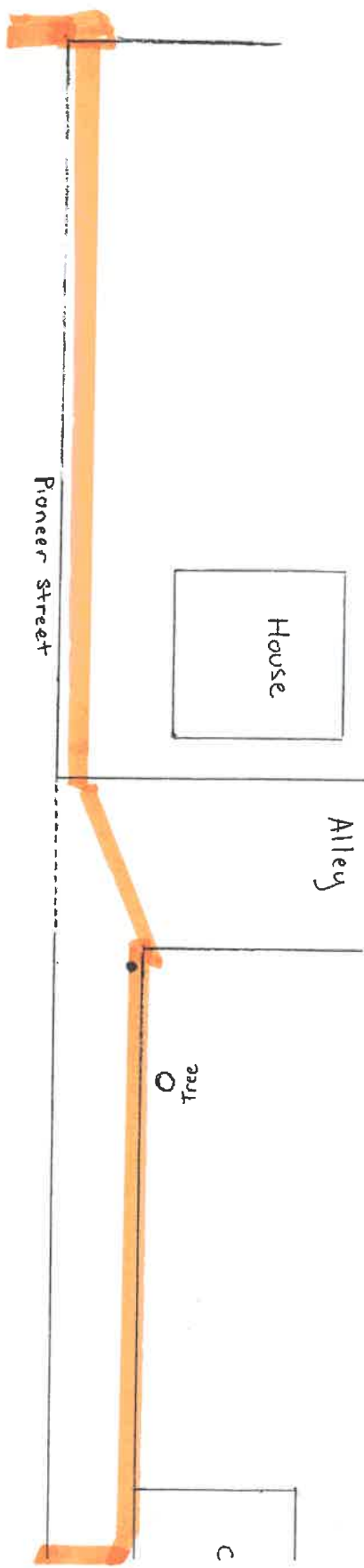
Report and Approval of Local Licensing Authority

The foregoing application has been examined and the premises, business conducted and character of the applicant is satisfactory, and we do report that such permit, if granted, will comply with the provisions of Title 44, Article 5, C.R.S. as amended.

THEREFORE, THIS APPLICATION IS APPROVED.

Printed Name of Representative: _____ Title: _____

Signature of Representative of Town of Ignacio: _____ Date: _____



Sept. 9, 2021

To Whom It May Concern:

Dagnacio Chamber of Commerce has my
permission to serve liquor on our
premises on Oct. 9, 2021,

Cindy Swanemyr, manager
McClanahan Properties, LLC

OFFICE OF THE SECRETARY OF STATE
OF THE STATE OF COLORADO

CERTIFICATE OF FACT OF GOOD STANDING

I, Jena Griswold, as the Secretary of State of the State of Colorado, hereby certify that, according to the records of this office,

IGNACIO CHAMBER OF COMMERCE

is a

Nonprofit Corporation

formed or registered on 08/30/2004 under the law of Colorado, has complied with all applicable requirements of this office, and is in good standing with this office. This entity has been assigned entity identification number 20041299005 .

This certificate reflects facts established or disclosed by documents delivered to this office on paper through 07/26/2021 that have been posted, and by documents delivered to this office electronically through 07/27/2021 @ 12:06:12 .

I have affixed hereto the Great Seal of the State of Colorado and duly generated, executed, and issued this official certificate at Denver, Colorado on 07/27/2021 @ 12:06:12 in accordance with applicable law. This certificate is assigned Confirmation Number 13328106 .



Jena Griswold

Secretary of State of the State of Colorado

*****End of Certificate*****

Notice: A certificate issued electronically from the Colorado Secretary of State's Web site is fully and immediately valid and effective. However, as an option, the issuance and validity of a certificate obtained electronically may be established by visiting the Validate a Certificate page of the Secretary of State's Web site, <http://www.sos.state.co.us/biz/CertificateSearchCriteria.do> entering the certificate's confirmation number displayed on the certificate, and following the instructions displayed. Confirming the issuance of a certificate is merely optional and is not necessary to the valid and effective issuance of a certificate. For more information, visit our Web site, <http://www.sos.state.co.us/> click "Businesses, trademarks, trade names" and select "Frequently Asked Questions."

GENERAL FUND REVENUES							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
Fund #100							
GENERAL GOVERNMENT REVENUES							
Taxes / Unrestricted County-State:							
100.331100	Property Tax		34,965	37,179	37,179	39,393	1
100.331120	Tribe Pmt in Lieu of Taxes		450	450	469	450	1
100.331200	Specific Ownership Tax		3,571	3,000	3,992	3,000	1
100.331310	Town Sales Tax		456,342	360,000	493,244	500,000	2
100.331330	County Sales Tax		997,021	850,000	1,089,066	1,100,000	3
100.331420	Cigarette Tax		1,513	1,800	1,740	1,800	
100.331510	CO HUTF Highway Users		23,084	22,857	22,857	3,353	
100.331520	LP Co Motor Vehicle License		4,928	5,000	6,227	5,000	
100.331530	LP County Road & Bridge		2,971	3,000	3,000	3,000	
100.331810	Severance Tax		19,865	12,000	1,000	2,000	
100.331820	Franchise Tax		338	500	314	500	
100.331830	Co Fed Mineral Dist. Tax		8,010	10,000	8,693	10,000	
Total Taxes/Unrestricted County-State:			1,553,058	1,305,786	1,667,781	1,668,496	
Licenses & Permits:							
100.332100	Business License Fee		2,545	2,200	1,800	2,200	
100.332110	Liquor License Fee		2,893	2,500	2,500	2,500	
100.332210	Building Permit Fee		6,110	4,000	6,887	4,000	
100.332250	Vendor Permit Fee		75	200	200	200	
100.332260	Animal License Fee		525	300	530	300	
100.332270	Business Service License		2,730	2,250	3,000	2,250	
100.332275	Excavation Permit Fee		30	50	60	-	
100.332275	Other Permit Fee		-	100		100	
Total Licenses and Permits:			14,907	11,600	14,977	11,550	
Grants / Restricted Funds:							
100.333158	HIDTA		92,029	100,440	95,633	100,440	4
100.333159	HIDTA - OT Hrs		-				
100.333400	LGGF Gaming Grant		138,455	46,016	46,016	76,100	5
100.333405	DS (Drug & Seizure) Monies			5,000		5,000	
100.333530	Snow Removal			2,000		2,000	6
100.333590	DOLA Coronavirus Relief Fund		55,141		29,912	-	
100.333xxx	DOLA ARPA				114,113	114,113	
Total Grants / Restricted Funds:			285,625	153,456	285,674	297,653	
Fines / Fees:							
100.334110	Court Costs/Fines/Citations		691	1,000	1,000	1,000	
100.334130	Plan / Zone Fees		-	1,500		1,500	
100.334140	Reproduction Fees		85	20	-	20	
100.334150	Other Legal Service		-				
100.334160	NSF Fees		315	100	210	100	
100.334170	Notary Public Fees		15	100	20	100	
100.334240	VIN Inspections		10	150	-	150	
100.334400	Residential Trash		39,857	40,000	35,796	40,000	7
100.334401	Recycling		2,636	2,400	2,728	2,400	7
Total for Fines / Fees:			43,609	45,270	39,754	45,270	
Other Income:							
100.336030	BP Dividends		-	-	-	-	
100.336040	Equipment Sales		-	-	-	-	

GENERAL FUND REVENUES							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #100						
	100.336050	Misc. Income	84	100	1,172	100	8
	100.336060	Police Department Reimbursement	3,359	4,000	3,068	4,000	
	100.336061	Resource Officers - School Dist	63,000	126,000	63,000	126,000	9
	100.336100	Interest Income	307	1,200	793	1,200	
	100.336300	Building Space Rental	20	100	215	100	
	100.336500	Enterprise Salary & Benefit Alloc	296,396				
	100.336501	Enterprise General Services Alloc	45,303				
		Total Other Income:	408,469	131,400	68,248	131,400	
	In House Transfers:						
	100.339100	Transfers In	-			-	10
		Total In House Transfers In:	-	-	-	-	
	General Fund Total Operating Revenues & Transfers		2,305,669	1,647,512	2,076,435	2,154,369	

GENERAL FUND - ADMINISTRATION EXPENSES							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #100						
	Administration Expenses						
	Legislative:						
	100.411000.1150	Town Board Salaries	7,200	7,200	7,200	7,200	
	100.411000.2200	FICA	446	446	446	446	
	100.411000.2250	Medicare	105	104	105	104	
	100.411000.2500	Unemployment Insurance	22	22	22	22	
	100.411000.5800	Travel, Training, Meetings	8,600	3,000	3,000	3,000	
	100.411000.5810	Hosting Joint Meetings	-	1,500	1,500	1,500	
		Total Legislative:	16,373	12,272	12,273	12,272	
	Judicial:						
	100.412000.3200	Professional Service - Judge	550	3,000	2,400	3,000	
	100.412000.5800	Travel, Training, Meetings	-	1,000	-	1,000	
		Total Judicial:	550	4,000	2,400	4,000	
	Elections:						
	100.414000.1105	Election Judges	1,000	-	-	1,250	
	100.414000.4600	Election Supplies	853	-	-	1,000	
		Total Elections:	1,853	-	-	2,250	
	Administration Salaries & Benefits:						
	100.415000.1100	Salaries Manager	-	83,200	-	83,200	
	100.415000.1101	Salaries Clerk/Treasurer	57,687	60,195	60,467	60,195	
	100.415000.1102	Salaries Deputy Clerk/Treasurer	38,539	39,749	38,849	41,184	
	100.415000.1103	Salaries Admin Assist/Fin Coord	45,490	83,000	38,263	49,296	
	100.415000.1200	Overtime	116	1,987	-	2,059	11
	100.415000.2100	Health Insurance	16,435	15,292	15,292	15,292	
	100.415000.2101	Life Insurance	67	67	67	67	
	100.415000.2102	Dental Insurance	483	504	504	504	
	100.415000.2103	Vision Insurance	69	72	72	72	
	100.415000.2104	Aflac	3,662	3,924	4,352	3,924	
	100.415000.2200	FICA	9,610	16,624	9,700	14,628	
	100.415000.2250	Medicare	2,098	3,888	2,100	3,421	
	100.415000.2300	Retirement	4,902	9,157	5,000	9,229	
	100.415000.2500	Unemployment Insurance	434	430	435	430	
	100.415000.2502	Enterprise Salary / Benefit Alloc.		(165,036)	(165,036)	(143,168)	
		Total Administration Salaries & Benefits:	179,592	153,054	10,065	140,334	
	Administration Operating:						
	100.416000.2600	Workers Compensation Ins.	42,445	38,974	38,974	38,974	12
	100.416000.2700	Insurance / PC	30,831	34,414	34,414	34,414	12
	100.416000.3000	Contract Work	110,490	10,000	107,000	10,000	13
	100.416000.3201	Legal Service - Attorney	13,964	10,000	8,500	10,000	
	100.416000.3203	Prof. Service - Audit	15,800	14,250	15,150	15,200	
	100.416000.4110	Utilities - Water	3,108	3,300	3,200	3,300	
	100.416000.4120	Utilities - Sewer	1,473	2,500	1,500	2,500	
	100.416000.4130	Utilities - Electric	5,630	8,200	6,636	8,200	
	100.416000.4150	Utilities - Gas	2,070	2,200	2,388	2,200	
	100.416000.4160	Telephone	2,560	5,912	6,725	5,912	
	100.416000.4162	Cell Phone - AT&T	6,639	7,100	6,806	7,100	
	100.416000.4164	IT Services & Maintenance	11,575	11,769	15,149	11,769	14

GENERAL FUND - ADMINISTRATION EXPENSES							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #100						
	100.416000.4165	Internet Line	3,153	2,315	1,025	2,315	
	100.416000.4166	IT Equipment & Supplies	18,351	1,000	1,500	1,000	14
	100.416000.4191	Recording Fees	116	200	200	200	
	100.416000.4304	Building R & M	18,332	2,500	2,709	2,500	15
	100.416000.4444	Intergovernmental Payments	20,148	23,008	20,308	23,008	16
	100.416000.4950	Misc. Expense	3,689	1,200	150,347	1,200	17
	100.416000.4951	Community Christmas	-	200	200	200	
	100.416000.4952	Community Support	2,319	1,500	1,500	1,500	
	100.416000.5400	Advertising / Public Notices	1,391	2,500	2,000	2,500	
	100.416000.5420	Cleaning Service	3,461	3,500	4,175	3,500	
	100.416000.5430	Office Equipment L & M	2,625	1,452	1,404	1,452	
	100.416000.5440	Publication Legal Notice	-	-	700	1,000	
	100.416000.5500	Printing Services	3,938	4,000	4,000	4,000	
	100.416000.5550	Bank Service Charges	1,470	800	1,061	800	
	100.416000.5600	Office Supplies	4,351	4,000	6,045	5,000	
	100.416000.5650	Operating Supplies	4,228	4,000	2,826	4,000	
	100.416000.5800	Travel, Training, Meetings	924	3,000	1,682	3,000	
	100.416000.5820	Special Events	-	1,000	-	1,000	
	100.416000.6150	Postage	4,098	4,500	4,361	4,500	
	100.416000.6260	Gas, Oil, Etc.	953	1,500	1,640	1,500	
	100.416000.6450	Membership Fees / Subscriptions	11,677	8,250	8,250	8,250	18
	100.416000.6453	FSA	-				
	100.416000.6455	Enterprise General Service Alloc.		(43,999)	(43,999)	(44,255)	
	100.416000.9140	Transfer Out	110,000				19
		Total Administration Operating:	461,809	175,045	418,377	177,739	
	Community Development:						
	100.419000.1104	Building Inspect/Code Enforcem	4,847				20
	100.419000.1200	Overtime					
	100.419000.2100	Health Insurance					
	100.419000.2101	Life Insurance					
	100.419000.2102	Dental Insurance					
	100.419000.2103	Vision Insurance					
	100.419000.2104	Aflac					
	100.419000.2200	FICA	297				
	100.419000.2250	Medicare	69				
	100.419000.2300	Retirement					
	100.419000.2500	Unemployment Insurance	14				
	100.419000.2501	Prof. Services Planning Services	9,780	20,000	15,000	20,000	20
	100.419000.3205	Prof. Services BldgInsp/CodeEnf		-		-	
	100.419000.5650	Operating Supplies	-	500	-	500	21
	100.419000.5800	Travel, Training, Meetings	364	500	-	500	
	100.419000.6450	Membership Fees/Subscriptions	-	250	-	250	22
		Total Community Development:	15,372	21,250	15,000	21,250	
		Total Administration Expenses:	675,549	365,621	458,115	357,845	

GENERAL FUND - PUBLIC SAFETY EXPENSES							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #100						
	Public Safety Salaries & Benefits:						
	100.420000.1106	Salaries Chief	119,290	112,070	122,128	112,070	
	100.420000.1107	Salaries Sergeant	86,760	85,675	88,531	85,675	
	100.420000.1108	Salaries Officers	334,426	337,750	357,301	324,126	23
	100.420000.1110	School Resource Officer	52,379	103,215	60,906	126,000	24
	100.420000.1180	P/T Clerk	2,159	2,000	2,097	2,100	
	100.420000.1200	Overtime	37,447	52,664	36,090	53,580	25
	100.420000.2100	Health Insurance	57,107	81,600	69,740	81,600	
	100.420000.2101	Life Insurance	237	269	254	269	
	100.420000.2102	Dental Insurance	6,383	4,032	7,026	4,032	
	100.420000.2103	Vision Insurance	943	576	1,000	576	
	100.420000.2104	Aflac	12,838	9,600	-	9,600	
	100.420000.2130	Legal Insurance	1,988	2,100	1,307	2,100	
	100.420000.2200	FICA	134	124	130	130	
	100.420000.2250	Medicare	8,305	9,290	8,803	9,425	
	100.420000.2350	Police Pension	35,438	44,764	40,702	48,222	
	100.420000.2450	Death & Disability	15,391	17,884	15,269	19,436	
	100.420000.2500	Unemployment Insurance	1,877	1,916	1,985	1,944	
	Total Public Safety Salaries & Benefits:		773,103	865,531	813,269	880,886	
	Public Safety Operating:						
	100.421000.3415	Clinic & Hospital	-	500	880	500	
	100.421000.4306	Vehicle R & M	7,461	7,000	15,273	7,000	
	100.421000.4444	Intergovernmental Payments	18,397	15,163	15,163	15,163	26
	100.421000.4950	Misc. Expense	159	300	500	300	
	100.421000.4980	Animal Control	-	300		300	
	100.421000.5420	Cleaning Service	858	585	654	585	
	100.421000.5650	Operating Supplies	9,755	10,000	6,105	10,000	
	100.421000.5800	Travel, Training, Meetings	2,650	3,000	5,911	3,000	
	100.421000.6110	Uniforms	2,073	3,000	700	3,000	
	100.421000.6140	Other DS Costs	1,661	-		-	
	100.421000.6160	Dispatch (Radio) Services	-	10,000		10,000	
	100.421000.6230	Firearm Supplies	791	1,500	1,300	1,500	
	100.421000.6260	Gas, Oil, Etc.	12,737	17,000	15,805	17,000	
	100.421000.6450	Membership Fees/Subscriptions	4,929	4,930	4,930	4,930	27
	100.421000.6453	FSA					
	100.421000.8400	Contributions to Institutions	51	200		200	
	100.421000.9000	Capital Outlay	-	30,000		30,000	28
	100.421000.9010	Capital Outlay - Vehicles	34,024	36,000	43,663	36,000	29
	Total Public Safety Operating:		95,544	139,478	110,884	139,478	
	Total Public Safety Expenses:		868,647	1,005,008	924,153	1,020,363	

GENERAL FUND PUBLIC WORKS - PARKS EXPENSES							
	Fund #100		2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Public Works Salaries & Benefits:						
	100.430000.1109	Salaries Public Works Director	52,394	62,400	51,672	70,720	
	100.430000.1111	Salaries Foreman	36,144	42,598	51,843	47,840	
	100.430000.1112	Salaries Maintenance Worker I	95,706	71,198	77,600	81,120	
	100.430000.1113	Salaries Maintenance Worker II	6,634		-	-	
	100.430000.1200	Overtime	4,468	5,690	8,105	6,448	30
	100.430000.2100	Health Insurance	28,330	35,041	26,584	35,041	
	100.430000.2101	Life Insurance	135	134	127	134	
	100.430000.2102	Dental Insurance	1,760	1,512	1,232	1,512	
	100.430000.2103	Vision Insurance	255	216	176	216	
	100.430000.2104	Aflac	2,937	3,000	1,726	3,000	
	100.430000.2200	FICA	11,634	10,924	11,179	12,380	
	100.430000.2250	Medicare	2,721	2,555	2,614	2,895	
	100.430000.2300	Retirement	8,502	8,810	7,575	9,984	
	100.430000.2500	Unemployment Insurance	579	529	550	599	
	100.430000.2502	Enterprise Salary / Benefit Alloc.		(148,209)	(148,209)	(164,123)	
	Total Public Works Salaries & Benefits:		252,198	96,399	92,775	107,767	
	Public Works Operating:						
	100.431000.3000	Contract Work	19,083	12,500	3,000	12,500	31
	100.431000.3415	Clinic & Hospital	530	500	545	500	
	100.431000.3910	Residential Trash	31,726	32,000	31,132	32,000	32
	100.431000.3911	Recycle	1,902	2,000	595	2,000	
	100.431000.4130	Utilities	262	300	258	300	
	100.431000.4225	Rental Equipment / Supplies	530	1,000	1,123	1,000	
	100.431000.4300	Equipment R & M	10,604	8,000	15,000	8,000	
	100.431000.4306	Vehicle R & M	4,816	5,000	5,000	5,000	
	100.431000.4308	Bldg. & Prop. R & M	739	500	627	500	
	100.431000.4309	Mosquito Control	9,280	9,560	9,558	9,560	
	100.431000.4313	Street Repairs	36,761	50,000	7,036	50,000	33
	100.431000.4316	Street Lights - Electric	16,195	20,000	16,890	20,000	
	100.431000.4318	Street Signs	2,372	2,000	2,201	2,000	
	100.431000.4365	Seasonal Decorations	58	500	500	500	
	100.431000.4950	Miscellaneous Expense	2,830		918		
	100.431000.5800	Travel, Training, Meetings	1,072	500	2,491	1,000	
	100.431000.6000	Debt Payment		-		-	34
	100.431000.6003	R & M Supplies	3,790	4,000	5,537	4,000	
	100.431000.6004	Tools	1,112	500	2,131	500	
	100.431000.6110	Uniforms	1,781	3,000	3,440	3,000	
	100.431000.6260	Gas, Oil, Etc.	5,307	5,000	8,910	5,000	
	100.431000.7450	Small Equip/Vehicle Purchases			3,000	5,000	
	Total Public Works Operating:		150,752	156,860	119,893	162,360	
	Parks Expenses:						
	100.452000.1114	Salaries Seasonal Worker		15,080	1,455	15,080	
	100.452000.1200	Overtime					
	100.452000.2200	FICA		935	90	935	
	100.452000.2250	Medicare		219	21	219	
	100.452000.2500	Unemployment Insurance		45	4	45	
	100.452000.6003	R & M Supplies	258	1,000	1,502	1,000	

	GENERAL FUND PUBLIC WORKS - PARKS EXPENSES						
	Fund #100		2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	100.452000.7110	Grounds Improvements	171				35
	100.452000.7180	Trails					
		Total Parks Operating:	429	17,279	3,072	17,279	
	Total Public Works and Parks Expenses:		403,379	270,538	215,740	287,406	

GENERAL FUND SUMMARY				
	2020 Actual	2021 Budget	2021 Estimates	2022 Budget
Fund #100				
BEGINNING FUND BALANCES	946,154	936,686	1,324,247	1,802,674
Total Gen Fund Revenues & Transfers In:	2,305,669	1,647,512	2,076,435	2,154,369
Administration Expenses	675,549	365,621	458,115	357,845
Public Safety Expenses	868,647	1,005,008	924,153	1,020,363
Public Works and Parks Expenses	403,379	270,538	215,740	287,406
Total Gen Fund Expenses & Transfers Out	1,947,575	1,641,167	1,598,008	1,665,614
Total General Fund Net Revenues	358,093	6,345	478,427	488,755
ENDING FUND BALANCE	1,304,247	943,031	1,802,674	2,291,429
TABOR Reserve (3% of Expenditures)	58,427	49,235	47,940	49,968
Unallocated Operating Reserve	1,245,820	893,796	1,754,734	2,241,461
TOTAL ENDING FUND BALANCE	1,324,247	943,031	1,802,674	2,291,429

WATER FUND							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #610						
	REVENUES						
	Fines / Fees / Utilities:						
	610.334120	Late Fees	2,050	5,000	3,465	5,000	
	610.334419	Reconnect Fees	750	1,500	1,050	1,500	
	610.334420	Metered Water Sales	241,613	318,795	247,931	320,000	
	610.334430	Tap Fees	-	7,600	1,750	7,600	
	610.334440	Ready to Serve Fees	8,768	8,000	12,988	8,000	
	610.334495	Special Meter Read					
	610.333449	Infrastructure DOLA Grant					36
		Total Fines / Fees / Utilities:	253,181	340,895	267,185	342,100	
	Other Income:						
	610.336100	Interest Income	0	75	9	75	
		Total Other Income:	0	75	9	75	
	In House Transfers:						
		Transfers In from Capital Improv. Fund		25,000		25,000	37
		Transfers In from General Fund	50,000				37
	610.339100	Transfers In from Gas Fund	42,000				37
		Total In House Transfers:	92,000	25,000	-	25,000	
		Total Water Revenue	345,181	365,970	267,193	367,175	
	EXPENSES						
	Water Operations:						
	610.610416.3000	Contract	1,081	7,500	4,866	7,500	
	610.610416.3204	Prof. Service - Engineer	1,519	25,000		25,000	
	610.610416.5800	Training, Travel & Meetings	1,013	500	874	500	
	610.610416.5901	Enterprise Salary & Benefit Allocation	88,176	92,886	90,000	91,100	
	610.610416.5902	Enterprise General Services Allocation	16,779	16,296	16,000	16,391	
	610.610416.6000	Debt Payment		-		-	38
	610.610416.6003	R & M Supplies	827	1,500	11,217	1,500	
	610.610416.6004	Tools	47	500	320	500	
	610.610416.6025	Water Tests	2,180	3,000	1,727	3,000	
	610.610416.6100	Purchased Water	125,823	167,000	119,106	167,000	39
	610.610416.6450	Membership Fees/Subscriptions	565	275	275	275	
	610.610416.7450	Small Equipment Purchases					
	610.610416.9000	Capital Outlay	16,974		22,100		40
		Total Water Operations:	254,983	314,457	266,486	312,766	
		Total Water Expenses	254,983	314,457	266,486	312,766	
		Water Fund Beginning Fund Balance	14,259	14,727	23,013	23,720	
		Revenues	345,181	365,970	267,193	367,175	
		Expenses	254,983	314,457	266,486	312,766	
		Water Fund Subtotal	104,457	66,240	23,720	78,129	

GAS FUND							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #620						
	REVENUES						
	Grants / Restricted Funds						
	Total Grants / Restricted Funds:		-	-	-	-	
	Fines / Fees / Utilities:						
	620.334412	Gas Residential	185,763	160,000	202,928	160,000	
	620.334413	Gas Commercial	79,053	75,000	85,000	75,000	
	620.334415	Gas Stand-By Fees	11,733	5,000	10,830	5,000	
	620.334430	Tap Fees	-		1,781		
	620.334470	Gas Taxes	17,286	17,000	19,347	17,000	
	Total Fines / Fees / Utilities:		293,834	257,000	319,886	257,000	
	In House Transfers:						
		Transfer In General Fund					
	Total In House Transfers:		-	-	-	-	
	Other Income:						
	620.336050	Misc Income	15,648	-			
	620.336100	Interest Income	0	400	43	400	
	Total Other Income:		15,648	400	43	400	
	Total Gas Fund Revenue		309,482	257,400	319,929	257,400	
	EXPENSES						
	Gas Fund Operations:						
	620.620416.3000	Contract Work	681	6,000	327	6,000	
	620.620416.3204	Prof. Service - Engineer					
	620.620416.3410	CDOT Physicals, Drug Test	-	500		500	
	620.620416.4300	Equipment R & M	-	1,000	992	1,000	
	620.620416.4306	Vehicle R & M	-	500		500	
	620.620416.4950	Misc Expense	-	500		500	
	620.620416.5800	Travel, Training, Meetings	-	1,500	1,214	1,500	
	620.620416.5901	Enterprise Salary & Benefit A	87,191	92,886	90,000	91,100	
	620.620416.5902	Enterprise General Services	16,779	16,296	16,000	16,391	
	620.620416.6003	R & M Supplies	1,414	2,000	1,998	2,000	
	620.620416.6004	Tools	56		15,729		
	620.620416.6210	Natural Gas Purchases	104,490	115,000	159,155	115,000	44
	620.620416.6220	Gas Sales Tax	12,056	15,500	14,664	15,500	
	620.620416.6250	Energy Outreach Colorado	671	1,500	1,346	1,500	45
	620.620416.6260	Gas, Oil, Etc.	-	2,000		2,000	
	620.620416.6450	Membership Fees / Subscri	38	200	98	200	
	620.620416.8400	Contribution					
	620.620416.9000	Capital Outlay - Gas Line					46
	620.620416.9010	Capital Outlay - Vehicle					
	620.620416.9140	Transfer Out	42,000				47
	Total Gas Fund Operations:		265,376	255,382	301,522	253,691	
	Total Gas Fund Expenses & Transfers		265,376	255,382	301,522	253,691	
	Gas Fund Beginning Fund Balance		78,320	73,955	96,688	115,094	

	GAS FUND						
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #620						
		Revenues	309,482	257,400	319,929	257,400	
		Expenses	265,376	255,382	301,522	253,691	
		Gas Fund Subtotal	122,427	75,973	115,094	118,803	
			(25,739)				
		Gas Ending Fund Balance	96,688	75,973	115,094	118,803	

SEWER FUND							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #630						
	REVENUES						
	Fines / Fees / Utilities:						
	630.334430	Tap Fees	-	2,500	950	2,500	
	630.334460	Sewage Collection	433,491	508,550	470,586	508,550	
		Total Fines / Fees / Utilities:	433,491	511,050	471,536	511,050	
	Other Income:						
	630.336100	Interest Income			-	-	
		Total Other Income:	-	-	-	-	
	In House Transfers:						
		Transfer In CIP Fund		25,000		25,000	41
		Transfer In General Fund	60,000				41
	630.339100	Transfer In Gas Fund					41
		Total In House Transfers:	60,000	25,000	-	25,000	
		Total Sewer Operating Revenue	493,491	536,050	471,536	536,050	
	EXPENSES						
	Sewer Operations:						
	630.630416.3000	Contract		5,000	9,553	5,000	
	630.630416.3204	Prof. Service - Engineer/Filming	4,933	25,000		25,000	
	630.630416.5800	Travel, Training, Meetings	-	500	894	500	
	630.630416.5901	Enterprise Salary & Benefit Alloc	88,176	84,886	84,886	83,100	
	630.630416.5902	Enterprise General Services Allo	8,389	8,148	8,148	8,195	
	630.630416.6000	Debt Payment		-		-	42
	630.630416.6003	R & M Supplies	2,486	2,000	444	2,000	
	630.630416.6004	Tools	-	500		500	
	630.630416.6240	SUIT - Treatment	444,477	415,000	387,345	415,000	43
	630.630416.7450	Small Equipment Purchases					
		Total Sewer Operations	548,460	541,034	491,270	539,296	
		Total Sewer Fund Expense:	548,460	541,034	491,270	539,296	
		Sewer Fund Beginning Fund Balance	(17,607)	-	(72,576)	(92,311)	
		Revenues	493,491	536,050	471,536	536,050	
		Expenses	548,460	541,034	491,270	539,296	
		Sewer Fund Subtotal	(72,576)	(4,984)	(92,311)	(95,557)	

IRRIGATION FUND							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #640						
	REVENUES						
	Fines / Fees / Utilities:						
	640.334430	Tap Fees	237	500	574	500	
	640.334480	Irrigation Water Charges	39,715	40,000	32,630	40,000	
	640.334481	Irrig. Infrast. Impr. Proj. Grant Funds					48
		Total Fines / Fees / Utilities:	39,952	40,500	33,204	40,500	
	Other Income:						
	640.336100	Interest Income	0	10	6	10	
		Total Other Income:	0	10	6	10	
	In House Transfers:						
	640.339100	Transfer In					49
		Total In House Transfers:	-	-	-	-	
		Total Irrigation Fund Revenue	39,952	40,510	33,210	40,510	
	EXPENSES						
	Irrigation Operations:						
	640.640416.3000	Contract Work	-	2,000		2,000	
	640.640416.3204	Prof. Service - Engineer	-	500		500	
	640.640416.4315	BIA Water Rights	2,814	3,000	2,841	3,000	50
	640.640416.5400	Advertising/Public Notices					
	640.640416.5901	Enterprise Salary & Benefit Allocation	33,206	34,585	34,585	33,990	
	640.640416.5902	Enterprise General Services Allocation	3,356	3,259	3,259	3,278	
	640.640416.6000	Debt Payment		-		-	51
	640.640416.6003	R & M Supplies	1,535	2,000	1,670	2,000	
	640.640416.9000	Capital Outlay - Infrast. Impr. Proj.	-				52
		Total Irrigation Operations:	40,911	45,345	42,356	44,768	
		Total Irrigation Fund Expenses	40,911	45,345	42,356	44,768	
		Irrigation Fund Beginning Fund Balance	11,821	10,362	10,862	1,716	
		Revenues	39,952	40,510	33,210	40,510	
		Expenses	40,911	45,345	42,356	44,768	
		Irrigation Fund Subtotal	10,862	5,527	1,716	(2,542)	

CAPITAL IMPROVEMENT FUND							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #300						
	REVENUES						
	Grants / Restricted Funds						
	300.333415	Sales Tax Revenue	228,171	180,000	246,622	250,000	54
		ISD Contribution		110,000	110,000		54
		CDOT Contribution		528,000	528,000		54
	Total Grants / Restricted Funds:		228,171	818,000	884,622	250,000	
	Other Income:						
	300.336100	Interest Income	2	320	185	320	
	Total Other Income:		2	320	185	320	
	In House Transfers:						
	300.339100	Transfer In Utility Funds					
	Total In House Transfers:		-	-	-	-	
	Total Capital Fund Revenues		228,173	818,320	884,807	250,320	
	EXPENSES						
	Capital Improvement:						
	300.930000.3204	Prof Svs - Engineer/Consultant		25,000		25,000	
	300.930000.6454	CIP Transfer Out	-	50,000		50,000	55
	300.930000.9202	Goddard/Becker Crosswalk Pro	88,251	750,000	750,000	-	56
	300.930000.9230	Capital Projects		100,000		100,000	
	Total Capital Improvement Expenses		88,251	925,000	750,000	175,000	
	Capital Improvement Fund Beginning Fund Balance		183,982	316,202	323,904	458,711	
		Revenues	228,173	818,320	884,807	250,320	
		Expenses	88,251	925,000	750,000	175,000	
	ENDING FUND BALANCE		323,904	209,522	458,711	534,031	
		<i>Restricted Operating Reserve</i>	323,904	209,522	458,711	534,031	
	Capital Improvement Fund Ending Fund Balance		323,904	209,522	458,711	534,031	

CONSERVATION TRUST FUND							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #400						
	REVENUES						
	Grants / Restricted Funds:						
	400.333100	GOCO Grant	-	72,000		72,000	53
	400.333580	Lottery Funds	7,467	7,200	8,400	8,400	
	Total Grants / Restricted Funds:		7,467	79,200	8,400	80,400	
	Other Income:						
	400.336100	Interest Income	0	300	40	300	
	Total Other Income:		0	300	40	300	
	Total Conservation Trust Fund Revenue		7,467	79,500	8,440	80,700	
	EXPENSES						
	Conservation Trust:						
	400.700452.9000	GOCO Grant Expenditure	-	120,000	-	120,000	53
	Total Conservation Trust Fund Expenses		-	120,000	-	120,000	
	Conservation Trust Fund Beginning Fund Balance		61,696	69,162	69,163	77,603	
		Revenues	7,467	79,500	8,440	80,700	
		Expenses	-	120,000	-	120,000	
	Conservation Trust Fund Ending Fund Balance		69,163	28,662	77,603	38,303	

ECONOMIC DEVELOPMENT FUND							
			2020 Actual	2021 Budget	2021 Estimates	2022 Budget	Notes
	Fund #500						
	REVENUES						
	Grants / Restricted Funds:						
	500.333851	DOLA Land Use Code Update			-		57
	500.333851	DOLA Broadband Grant			25,000		57
	500.333851	DOLA Housing Study Grant			25,000		57
	Total Grants / Restricted Funds:		-	-	50,000	-	
	Other Income:						
	500.336100	Interest Income	0	220	35	220	
	Total Other Income:		0	220	35	220	
	In House Transfers:						
	500.339100	Transfers In					58
	Total In House Transfers:		-	-	-	-	
	Total Economic Development Fund Revenues		0	220	50,035	220	
	EXPENSES						
	500.500463.3207	Planning Grants	49,358		40,000		59
	Total		49,358	-	40,000	-	
	Total Economic Development Fund Expenses		49,358	-	40,000	-	
	Economic Development Fund Beginning Fund Balance		110,663	60,663	61,305	71,340	
	Revenues		0	220	50,035	220	
	Expenses		49,358	-	40,000	-	
	Ending Fund Balance		61,306	60,883	71,340	71,560	
	Economic Development Fund Ending Fund Balance		61,305	60,883	71,340	71,560	
		matches HB financials					

2022 FUNDS SUMMARY

	Estimated Beginning Fund Balance	2022 REVENUES	2022 EXPENSES	Estimated Ending Fund Balance
FUND				
General	1,802,674	2,154,369	1,665,614	2,291,429
Capital Improvement	458,711	250,320	175,000	534,031
Conservation Trust	77,603	80,700	120,000	38,303
Economic Development	71,340	220	-	71,560
Total Governmental Funds	2,410,328	2,485,609	1,960,614	2,935,323
ENTERPRISE				
Water	23,720	367,175	312,766	78,129
Sewer	(92,311)	536,050	539,296	(95,557)
Gas	115,094	257,400	253,691	118,803
Irrigation	1,716	40,510	44,768	(2,542)
Total Enterprise Funds	48,220	1,201,135	1,150,521	98,834
Total All Funds	2,458,548	3,686,744	3,111,135	3,034,157

Note #	BUDGET NOTES
1	2019 mill levy was 3.977; 2020 mill levy was 4.197; 2021 mill levy will is 4.305.
2	Town sales tax rate is 2%.
3	Town receives 3.55% of the 2% La Plata County sales tax.
4	Grant funding for two (2) full-time officers including salaries, benefits and overtime hours.
5	Local Government Limited Gaming Impact Grant.
6	Snow removal compensation from CDOT and Library.
7	Residential trash billing and recycling revenue.
8	2019 Municipal Code Grant; 2020 & 2021 Miscellaneous Income.
9	Reimbursement from Ignacio School District for School Resource Officer.
10	All Impact Fees (\$14,219) were expended in 2019 since Impact Fees were repealed in 2018.
11	Overtime calculated at 5% of Deputy Clerk's salary.
12	CIRSA Worker's Compensation and Property & Casualty Insurance for Town and Enterprise Funds.
13	Contracted Town Manager (offset by Admin Manager Salary) and other contract expenses.
14	IT for Town Administration, Public Safety, Public Works and Enterprise Funds.
15	Town Hall flooring replacement \$15,638 (budgeted 10K in 2019 but project completed in 2020.)
16	2020: SOCO \$15,000, Axis \$1000, Comm. Connections \$1200 & Homesfund \$1808; 2021: SOCO \$15,000, Axis \$1000, Comm. Connections \$2500, Homesfund \$1808, Ignacio Creative District \$1000 and SASO &1700.
17	2019 includes Capital Outlay Cedar Street property acquisition (\$89,770.)
18	CML, R9, SWCCOG, La Plata Economic Alliance, Chamber, CMCA, Durango Herald, Fort Lewis CSBDC, CGFOA, Amazon.
19	2019 Transfers Out (\$50K ea) to Water & Sewer Funds for fund balance support; 2020 Transfers out \$60K to Sewer Fund and \$50K to Water Fund for fund balance support.
20	2020: Building Inspector/Code Enforcement Officer and Contract Planner.
21	Census materials.
22	Colorado/International Code Council Membership.
23	Salaries for 5 full-time officers with one position funded through HIDTA.
24	Two School Resource Officer for Ignacio School District.
25	Overtime is calculated at 10% of officer-only salaries.
26	2019, 2020: IGA Detox \$7189 & Youth Services Contributions \$9800; 2021: \$5362.50 IGA Detox & Youth Services Contributions \$9800.
27	RMS eForce, CCNC, Wolfcom, Lexipol, CPPA, and Colorado Association of Chiefs (CACF.)
28	2019: IPD Supplies; 2021: Radios for IPD.
29	2021: two IPD car purchases.
30	Overtime is calculated at 5% of salaries except PW Director who is exempt.
31	Tree trimming and jetting/roding services.
32	Trash hauling fees charged to the Town.
33	Street paving, patching, crack sealing.
34	No debt at this time.
35	Minor Park ground improvements.
36	2019: EIAF grant funds for water infrastructure project.
37	2019: Transfer in from General Fund for fund balance support and from Gas Fund for remaining EIAF Grant matching grant funds; 2020: Gen Fund transfer in for fund bal support, Gas transfer in for water meter replacement; 2021: CIP transfer in for Water Feasibility Study.
38	No debt at this time.
39	Purchased water expense from SUUD with new water rates in October 2019.
40	2019: Water infrastructure project and meter register replacement. Total project budget is \$444,500; 2020: \$42,000 water meter replacement.
41	2019: Transfer in from General Fund for fund balance support & from Gas Fund for Sewer loan debt payment in full; 2020: Transfer in \$60K from General Fund for fund balance support; 2021: Transfer in from CIP Fund \$25K for fund balance support.
42	Sewer Revenue Bond payment in full. No debt at this time.
43	Wastewater treatment cost from SUUD with new rate structure in October 2019.
44	Natural gas purchased from SUUD.
45	Energy Outreach contributions for low income customer gas bill payment assistance.
46	No Capital Outlay at this time.
47	2019: Transfer out \$110,000 to Water Fund for infrastructure project; 2020: Transfer out \$42,000 to Water Fund for water meter replacement.
48	2019: Irrigation infrastructure project grant proceeds from SW Water Conservation District and CWCB.
49	2019: Transfer in from Capital Improvement Fund \$100,000 for infrastructure project.
50	Raw water irrigation charge from the Bureau of Indian Affairs.

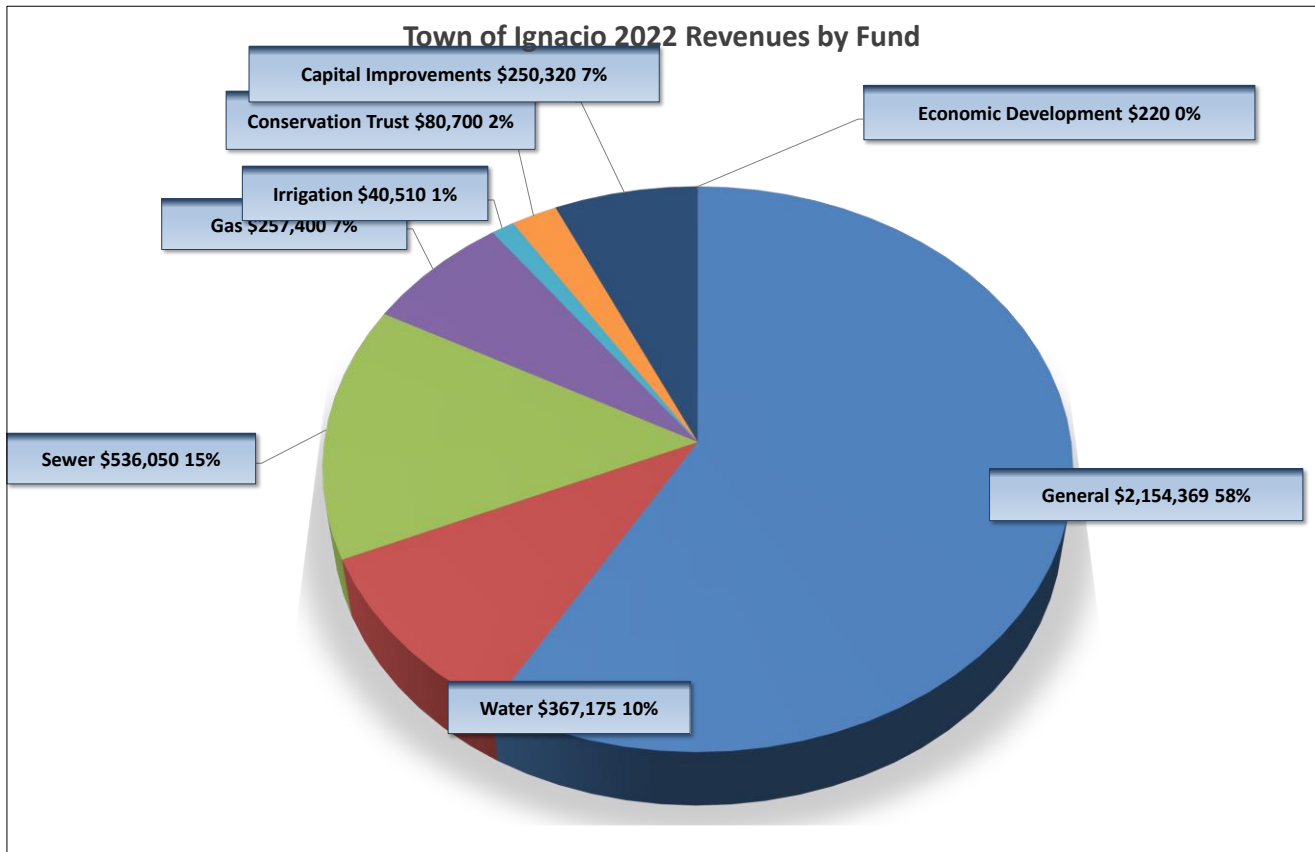
51	No debt at this time.
52	Irrigation infrastructure improvement project expenses. Project was over-budget.
53	2021: GOCO Planning Grant for Ben Nighthorse Campbell Park (60/40% Funding/Match.)
54	Beginning July 2018, sales tax revenue of 1% restricted for Capital Improvement Projects. 2021 Contributions: \$110,000 from Ignacio School District and \$528,000 Colorado Department of Transportation.
55	2019: Transfer out to Irrigation Fund for Infrastructure Improvement Project; 2021: Transfer out for water and sewer facility studies (\$25,000 each.)
56	Becker/Goddard Street intersection project expenses.
57	2019: DOLA Land Use Code Update; 2020: DOLA Broadband and Rock Creek Housing Study Grants \$25,000 each.
58	No Transfers in at this time.
59	2019: DOLA Planning Grant for Land Use Code update; 2020: Rock Creek Housing Study and Broadband Planning projects.

2022 Enterprise Salary & Benefit and General Service Allocations							
Manager Salary & Benefits	103,574	Admin - 58%	60,073	General Service Expenses		Amounts	
		Water - 12%	12,429	Town Board		7,772	
		Sewer - 12%	12,429	Audit		15,200	
		Gas - 12%	12,429	Workman Comp		38,974	
		Irrigation - 6%	6,214	Insurance / PC		34,414	
Clerk/Treasurer Salary & Benefit	77,590	Admin - 58%	45,002	Utilities Water		3,300	
		Water - 12%	9,311	Utilities Sewer		2,500	
		Sewer - 12%	9,311	Utilities Electric		8,200	
		Gas - 12%	9,311	Utilities Gas		2,200	
		Irrigation - 6%	4,655	Telephone		5,912	
Dep Clerk/Treasurer Salary & Benefit	56,117	Admin - 40%	22,447	Cell Phone		7,100	
		Water - 18%	10,101	IT Services & Maintenance		11,769	
		Sewer - 18%	10,101	Internet Line		2,315	
		Gas - 18%	10,101	IT Equipment & Supplies		1,000	
		Irrigation - 6%	3,367	Advertising/Public Notice		2,500	
Admin Assist/Fin Cord Salary & Benefit	55,680	Admin - 40%	22,272	Office Equipment L&M		1,452	
		Water - 18%	10,022	Printing Services		4,000	
		Sewer - 18%	10,022	Bank Service Charges		800	
		Gas - 18%	10,022	Uniforms		6,000	
		Irrigation - 6%	3,341	Office Supplies		4,000	
PW Director Salary & Benefits	89,478	Public Works - 40%	35,791	Postage		4,500	
		Water - 18%	16,106	Total		163,908	
		Sewer - 18%	16,106	2022 General Services Allocation			
		Gas - 18%	16,106	Administration	37%	60,646	
		Irrigation - 6%	5,369	Public Work (Streets&Parks)	16%	26,225	
Foreman	63,635	Public Works - 40%	25,454	Public Safety	20%	32,782	
		Water - 18%	11,454	Irrigation	2%	3,278	
		Sewer - 18%	11,454	Sewer	5%	8,195	
		Gas - 18%	11,454	Gas	10%	16,391	
		Irrigation - 6%	3,818	Water	10%	16,391	
MW I (2 FTE)	120,425	Public Works - 40%	48,170	Total	100%	163,908	
		Water - 18%	21,677				
		Sewer - 18%	21,677	Enterprise General Service Allocation	27%	44,255	
		Gas - 18%	21,677				
		Irrigation - 6%	7,226	2022 Enterprise Salary & Benefit Allocation			
MW II	0	Public Works - 40%	0	Admin (non-Enterprise)		149,794	
		Water - 18%	0	Admin (Enterprise Shares)		143,168	
		Sewer - 18%	0	Public Works (non-Enterprise)		109,415	
		Gas - 28%	0	Public Works (Enterprise)		164,123	
		Irrigation - 6%	0	Total		566,501	
TOTALS:	566,501		566,501	Water		91,100	
				Sewer		91,100	
				Gas		91,100	
				Irrigation		33,990	
				Admin (non-Enterprise)		-105,964	
				Public Works Enterprise S&B Alloc.		-48,170	



Town of Ignacio 2022 Revenues by Fund

General	\$2,154,369
Water	\$367,175
Sewer	\$536,050
Gas	\$257,400
Irrigation	\$40,510
Conservation Trust	\$80,700
Capital Improvements	\$250,320
Economic Development	\$220
TOTAL:	\$3,686,744

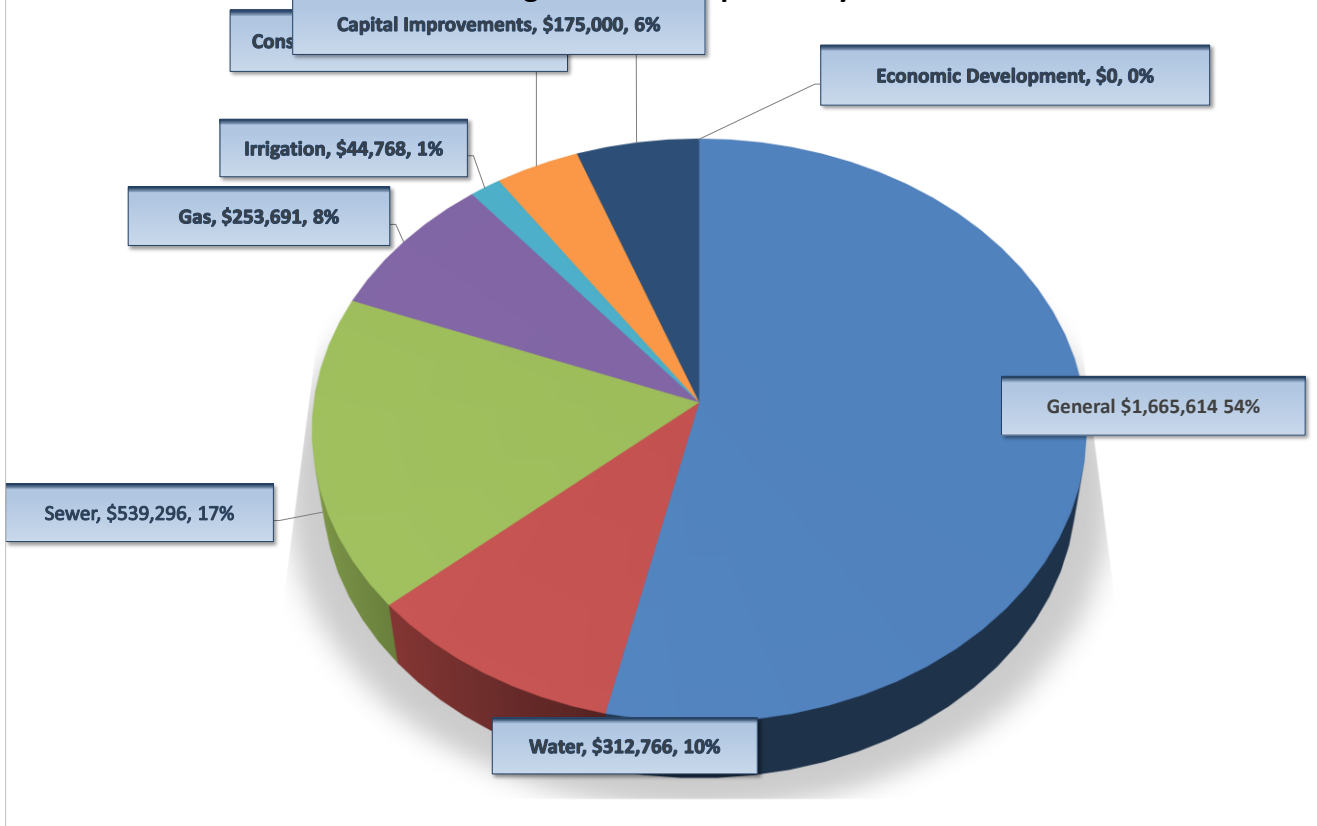




Town of Ignacio 2022 Expenses by Fund

General	\$1,665,614
Water	\$312,766
Sewer	\$539,296
Gas	\$253,691
Irrigation	\$44,768
Conservation Trust	\$120,000
Capital Improvements	\$175,000
Economic Development	\$0
TOTAL:	\$3,111,135

Town of Ignacio 2022 Expenses by Fund





Tuggy Dunton <tdunton@townofignacio.com>

Juneteenth survey results

1 message

Melissa Mata <mmata@cml.org>
To: Melissa Mata <mmata@cml.org>

Thu, Jul 29, 2021 at 1:52 PM

Good afternoon!

Thank you to everyone who responded to my survey regarding Juneteenth.

I have compiled the answers in a [Google doc here](#). I plan to continue to update the doc as decisions are made around the state and I receive more information.

It was a little difficult to categorize the responses at times - well, the yeses were easy. But for those of you in the middle, I split you again - not yet decided versus not yet discussed. Please let me know if you think I misread your email/misclassified your municipality and I'll update it!

I also added Notes from the emails so that you can see the nuances, such as those who plan to follow the state's decision, or those who may be further along in their discussions than others.

Thank you again for your responses, and I'd love to hear any updates as they unfold so that I can continue to share information in this document and get the information out to others.

Have a great afternoon,
Melissa

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Municipality	Observing as a paid holiday	Not yet decided or Under consideration	Not yet discussed	No current plans to observe	Comments
Bennett	X				Bennett is observing Juneteenth as a paid Federal holiday.
Blue River	X				Blue River will be observing the holiday as we do all federal holidays.
Cokedale	X				Cokedale will observe it as a paid employee holiday.
Creede	X				The City of Creede will be observing Juneteenth as a paid holiday.
Erie	X				We took this to our Board in August and it passed unanimously. We have added this to our 2022 Holiday schedule and did not remove or replace any of our existing holidays.
Fort Collins	X				City council approved making Juneteenth a holiday for City employees.
Julesburg	X				The Town of Julesburg will be observing the Juneteenth holiday beginning next year.
Parker	X				The Town of Parker intends to observe Juneteenth as a paid holiday beginning in 2022.
Rocky Ford	X				Our Council just added Juneteenth (June 19) to the annual employee holiday observance schedule.
Swink	X				We here at the Town of Swink have decided to observe Juneteenth as a paid holiday for our employees.
Arvada		X			We haven't decided anything yet, but intend to do so by the end of the year. We are monitoring what the state decides to do as well.
Aurora		X			We are in the process of determining whether to add Juneteenth as a paid city holiday. It is likely we will add it as a paid city holiday.
Brighton		X			Brighton's Council adopts the holiday schedule for the following year around October/November. I plan to ask them at that time if they would approve adding that holiday.
Castle Pines		X			We haven't decided yet. Early conversations with the City Manager have been more along the lines of an added personal day, if at all.
Cripple Creek		X			This decision hasn't been officially made at this time; however, I do think we are more likely than not to observe it in 2022 since President Biden signed a bill making it a federal holiday. What I don't know is if we will remove our Floating Holiday in its place.
Estes Park		X			The Town of Estes Park is still in the evaluation process and has not made a decision on recognizing the holiday.
Evans		X			No decision yet. Our Leadership Team has a policy discussion forthcoming on various policies, including holiday observance.
Firestone		X			We will be presenting this information to our Board at an annual retreat in August, so it won't be definitive until then.
Grand Junction		X			We plan on proposing it as part of our 2022 budget to Council.
Keenesburg		X			It is in discussions.
Kersey		X			We are discussing at our budget meeting at the end of August.
Longmont		X			We are planning to consider, but have not made any decisions yet

Municipality	Observing as a paid holiday	Not yet decided or Under consideration	Not yet discussed	No current plans to observe	Comments
Mountain Village		X			We have not made a decision yet.
Northglenn		X			It is a topic of discussion here in Northglenn.
Nucla		X			We will wait until Colorado decides.
Pueblo		X			No decision has been made by our Mayor at this time. Still awaiting his guidance and then it will have to be negotiated with all bargaining unit members which accounts for approximately 675 of our 789 full-time employees.
Snowmass Village		X			We remain undecided.
Cañon City			X		City of Cañon City has not addressed the topic of Juneteenth as a paid holiday.
Centennial			X		We've had no real conversation with City Council yet about this.
Cortez			X		We have not even had a discussion about observing Juneteenth.
Federal Heights			X		The City of Federal Heights has not had the opportunity to discuss yet.
Fruita			X		The City of Fruita has not yet discussed this topic.
Golden			X		It is not a current holiday for us and I have not heard any conversations to add it. That said, the City is engaging a consultant to support our JEDI work so it may be up for discussion as part of that.
Granada			X		I still do not know if we will be offered it as a paid holiday.
Gunnison			X		The City of Gunnison has not discussed this topic at this time.
Holyoke			X		At this point it has not even been discussed.
Hugo			X		My Board has not discussed it.
Ignacio			X		There has been no discussion about that at our Town Board level (they are the ones who make the decisions regarding holidays).
Lake City			X		Our BOT has not discussed this.
Larkspur			X		The Town of Larkspur passes a correction to the Holiday schedule at the beginning of each year. So this would be on the lists or proposed changes to be approved by our Town Council at that time.
Milliken			X		At this time there has been no formal decision on how this holiday will be observed.
Paonia			X		There has been no discussion in Paonia regarding the observation of Juneteenth.
Ridgway			X		I haven't heard anything about discussing it.
Salida			X		We haven't had any discussion on this.
Walden			X		At this time, the Town has not addressed this subject.
Wheat Ridge			X		We are going to wait to see what others do, esp. if the State makes it a Holiday (then we will too).
Wiggins			X		We would have to do an amendment to the employee handbook. That would go before the board.

Municipality	Observing as a paid holiday	Not yet decided or Under consideration	Not yet discussed	No current plans to observe	Comments
Avon				X	Town of Avon does not currently plan to observe Juneteenth as a “close Town Hall, paid day off” holiday. That said, we have not gotten to that stage of planning for 2022.
Basalt				X	The Town of Basalt does not have current plans to observe Juneteenth as a paid holiday.
Berthoud				X	Town of Berthoud is not planning on this as a paid holiday.
Brookside				X	We don’t have any employees this would apply to (it’s just me and I’m part time, I don’t get paid holidays).
Burlington				X	At this time, the City of Burlington will not be observing Juneteenth as a paid holiday.
Collbran				X	The Town of Collbran has no plan currently to add this as a paid holiday.
Craig				X	We do not.
Delta				X	At this point, the City of Delta has no plans to make it a paid day off.
Dillon				X	Dillon does not observe Juneteenth as a paid holiday.
Fowler				X	The Town of Fowler has not.
Foxfield				X	We will not be observing Juneteenth as a paid holiday in Foxfield.
Frederick				X	We are not planning to observe Juneteenth as a paid holiday at this point, but our Board may opt to consider it in the future.
Granby				X	The Town of Granby, at the present moment is not observing Juneteenth as a paid holiday. The Town provides one "floating holiday" for employees to use as they wish for any holiday that is not paid. This, of course, is subject to change.
Greeley				X	In the City of Greeley we have a floating holiday for employees best observe their unique cultural celebrations. We are not including Juneteenth as an official paid holiday in the city.
Hot Sulphur Springs				X	The Town of Hot Sulphur Springs is not observing Juneteenth as a holiday, it has not been brought before the Town Board of Trustees nor has there been any public comment to date.
Johnstown				X	We currently have no plans to make a change.
Kit Carson				X	The Town of Kit Carson Board said no.
Mead				X	No from the Town of Mead.
Montrose				X	The City of Montrose does not observe Juneteenth as a paid holiday, and as of now we do not have any plans to add it as a paid holiday...though anything can change.
Silverthorne				X	In addition to 8 set holiday where the Town is shut, we also provide employees with 3 floating holidays to use on holidays that mean something to them. We will communicate to our employees that they can use their floating holiday time for Juneteenth.

Municipality	Observing as a paid holiday	Not yet decided or Under consideration	Not yet discussed	No current plans to observe	Comments
Non-Colorado cities (thank you to Aurora for sharing this list!)					
Observing:	Not observing:				
Albuquerque	Plano				
San Francisco	Oakland				
Norfolk, Va.	Laredo				
Fairfax Co., Va.	Ft. Lauderdale				
Virginia Beach	Wichita				
Minneapolis	Honolulu				
Long Beach	San Diego				
El Paso	Phoenix				
Raleigh					
Las Vegas					
Reno					
San Antonio					
Miami					
Dallas					
Austin					