

RESOLUTION NO. 08-2022

A RESOLUTION TO DECLINE THE TOWN OF IGNACIO'S PARTICIPATION IN PAID FAMILY MEDICAL LEAVE INSURANCE PROGRAM

WHEREAS, in November 2020, Colorado voters approved Proposition 118, which paved the way for creation of a state-run Paid Family Medical Leave Insurance (FAMLI) program; and

WHEREAS, FAMLI is codified at Colorado Revised Statutes sections 8-13.3-501 to -524, and is administered through the Colorado Department of Labor and Employment, Division of Family and Medical Leave Insurance; and

WHEREAS, a local government may decline all participation in the FAMLI program by a vote of its governing body under Colorado Revised Statutes section 8-13.3-522, and interested employees may still elect to participate individually under Colorado Revised Statutes section 8-13.3-514; and

WHEREAS, on July 22, 2022, notice was provided to employees, and on July 22 and 29, 2022 notice was published in the Durango Herald of the opportunity to submit comments to the Board of Trustees of the Town of Ignacio, Colorado regarding the FAMLI program at a public hearing on August 8, 2022; and

WHEREAS, a public hearing was held on August 8, 2022 during which employees were given the opportunity to submit comments to the Board of Trustees of the Town of Ignacio, Colorado regarding the FAMLI program; and

WHEREAS, the Board of Trustees of the Town of Ignacio, Colorado has determined to decline participation in the FAMLI program.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF IGNACIO, COLORADO, AS FOLLOWS:

Section 1. Public Hearing. The Board of Trustees of the Town of Ignacio, Colorado, finds and determines the, with regard to the public hearing on the decision of whether to decline participation in FAMLI, notice was given and the hearing was conducted in accordance with the regulations adopted by the Colorado Department of Labor and Employment codified at 7 CCR 1107-2.

Section 2. Declination of the FAMLI Program. The Board of Trustees of the Town of Ignacio, Colorado as the governing body of the Town of Ignacio hereby formally resolves to decline participation by the Town of Ignacio in the Paid Family Medical Leave Insurance (FAMLI) program under Colorado Revised Statutes section 8-13.3-522.

Section 3. Effective Date. This Resolution shall take effect upon its approval by the Board of Trustees of the Town of Ignacio, Colorado.

Section 4. Grant of Authority to Implement Resolution. The Mayor, Mayor Pro Tem (in the Mayor's absence), and/or Town staff are hereby granted the authority to take all actions necessary to implement the provisions of Section 1 above, including providing formal notice to the Colorado Department of Labor and Employment, Division of Family and Medical Leave Insurance regarding the Town of Ignacio's decision to decline all participation in the FAMLI program.

APPROVED and ADOPTED by the Town Board of Trustees of Ignacio, Colorado, on the 8th day of August, 2022.

TOWN OF IGNACIO, COLORADO



Clark Craig, Mayor

ATTEST:



Tuggy Dunton, Town Clerk/Treasurer