

GENERAL FUND REVENUES							
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #100						
GENERAL GOVERNMENT REVENUES							
Taxes / Unrestricted County-State:							
	100.331100	Property Tax	38,953	41,600	43,000	45,600	1
	100.331120	Tribe Pmt in Lieu of Taxes	648	500	700	700	1
	100.331200	Specific Ownership Tax	4,372	3,500	3,555	4,000	1
	100.331310	Town Sales Tax	570,333	500,000	594,719	580,000	2
	100.331330	County Sales Tax	1,247,427	1,100,000	1,255,385	1,200,000	3
	100.331420	Cigarette Tax	1,216	1,500	925	1,000	
	100.331510	CO HUTF Highway Users	30,744	31,000	27,807	30,609	
	100.331520	LP Co Motor Vehicle License	4,058	5,000	3,433	5,000	
	100.331530	LP County Road & Bridge	3,101	3,000	3,922	3,500	
	100.331810	Severance Tax	73,519	5,000	36,846	37,000	
	100.331820	Franchise Tax	790	500	551	600	
	100.331830	Co Fed Mineral Dist. Tax	16,865	10,000	12,463	13,000	
	Total Taxes/Unrestricted County-State:		1,992,029	1,701,600	1,983,306	1,921,009	
	Licenses & Permits:						
	100.332100	Business License Fee	2,503	2,200	1,320	2,200	
	100.332110	Liquor License Fee	2,543	2,500	2,543	2,500	
	100.332210	Building Permit & Inspection Fee	6,883	5,200	11,619	5,200	
	100.332250	Vendor Permit Fee	75	200	200	200	
	100.332260	Animal License Fee	600	400	443	400	
	100.332270	Business Service License	3,520	3,000	3,375	3,000	
	100.332275	Excavation Permit Fee	10	-	428	-	
	100.332290	Other Permit Fee		100	345	100	
	Total Licenses and Permits:		16,133	13,600	20,272	13,600	
	Grants / Restricted Funds:						
	100.333150	State-Imposed Bag Fees		500	4,120	2,060	
	100.333158	HIDTA	76,693	95,000	73,269	95,000	4
	100.333400	LGGF Gaming Grant	22,390	22,400	22,400	22,400	5
	100.333405	DS (Drug & Seizure) Monies	-	5,000	-	5,000	
	100.333530	Snow Removal	2,750	2,200	2,600	2,200	6
	100.333590	DOLA Coronavirus Relief Fund		-	-	-	
	100.333591	DOLA American Rescue Plan Act	(114,113)	228,226	228,226	-	
	Total Grants / Restricted Funds:		(12,280)	353,326	330,615	126,660	
	Fines / Fees:						
	100.334110	Court Costs/Fines/Citations	410	1,000	284	1,000	
	100.334130	Plan / Zone Fees	-	1,500	113	1,500	
	100.334140	Reproduction Fees	-	20	-	20	
	100.334160	NSF Fees	385	100	263	100	
	100.334170	Notary Public Fees	30	100	60	100	
	100.334240	VIN Inspections	110	150	75	150	
	100.334400	Residential Trash	40,877	41,280	37,107	41,280	7
	100.334401	Recycling	5,080	5,760	5,190	5,760	7
	Total for Fines / Fees:		46,892	49,910	43,092	49,910	
	Other Income:						
	100.336040	Equipment Sales	8,010	-		-	
	100.336050	Misc. Income	23,942	100	15,634	100	
	100.336060	Police Department Reimbursemer	2,430	4,000	4,790	4,000	

	GENERAL FUND REVENUES						
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #100						
	100.336061	School Resource Officers	144,000	151,200	151,200	151,200	8
	100.336100	Interest Income	27,598	10,000	84,376	10,000	
	100.336300	Building Space Rental	15	100	173	100	
		Total Other Income:	205,995	165,400	256,172	165,400	
	In House Transfers:						
	100.339100	Transfers In	-			-	
		Total In House Transfers In:	-	-	-	-	
		Total Administration Revenues & Transfers:	2,248,769	2,283,836	2,633,457	2,276,579	

	GENERAL FUND - ADMINISTRATION EXPENSES						
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #100						
	Administration Expenses						
	Legislative:						
	100.411000.1150	Town Board Salaries	7,500	7,200	7,200	7,200	
	100.411000.2200	FICA	465	450	446	450	
	100.411000.2250	Medicare	109	104	105	104	
	100.411000.2500	Unemployment Insurance	15	14	14	14	
	100.411000.5800	Travel, Training, Meetings	3,085	4,000	4,819	4,000	
	100.411000.5810	Hosting Joint Meetings	652	1,500	-	1,500	
	100.411000.8500	Town Board Cost Allocation Offset	(2,025)	(1,960)	(1,960)	(1,960)	
		Total Legislative:	9,801	11,308	10,624	11,309	
	Judicial:						
	100.412000.3200	Professional Service - Judge	-	1,650		1,650	
	100.412000.5800	Travel, Training, Meetings	2,685	1,050		1,050	
		Total Judicial:	2,685	2,700	-	2,700	
	Elections:						
	100.414000.1105	Election Judges	1,000		-	1,200	
	100.414000.4600	Election Supplies	662		-	700	
		Total Elections:	1,662	-	-	1,900	
	Administration Salaries & Benefits:						
	100.415000.1100	Salaries Manager	-	87,360	75,835	130,000	
	100.415000.1101	Salaries Clerk/Treasurer	63,186	65,749	66,381	65,749	
	100.415000.1102	Salaries Deputy Clerk/Treasurer	40,384	45,864	45,048	45,864	
	100.415000.1103	Salaries Admin Assist/Fin Coord	44,263	58,710	45,000	58,710	
	100.415000.1200	Overtime	120	2,293	-	2,293	9
	100.415000.2100	Health Insurance	15,426	19,944	22,094	19,944	
	100.415000.2101	Life Insurance	62	67	80	67	
	100.415000.2102	Dental Insurance	798	912	912	912	
	100.415000.2103	Vision Insurance	95	120	143	120	
	100.415000.2104	Aflac	1,216	-	156	-	
	100.415000.2200	FICA	9,265	10,789	13,082	10,789	
	100.415000.2250	Medicare	2,167	2,503	3,060	2,503	
	100.415000.2300	Retirement	5,853	5,581	8,098	5,581	
	100.415000.2500	Unemployment Insurance	300	345	423	345	
		Total Administration Salaries & Benefits:	183,135	300,237	280,312	342,877	
	Administration Operating:						
	100.416000.2600	Workers Compensation Ins.	13,345	33,089	38,433	33,089	10
	100.416000.2700	Insurance / PC	15,192	39,065	48,264	39,065	10
	100.416000.3000	Contract Work	110,740	10,000	49,410	10,000	11
	100.416000.3201	Legal Service - Attorney	6,658	15,000	30,154	15,000	
	100.416000.3203	Prof. Service - Audit	6,290	17,000	18,322	17,000	
	100.416000.4110	Utilities - Water	1,193	3,300	4,348	3,300	
	100.416000.4120	Utilities - Sewer	1,100	2,800	3,722	2,800	
	100.416000.4130	Utilities - Electric	2,253	7,500	7,803	7,500	
	100.416000.4150	Utilities - Gas	1,728	2,200	10,410	2,200	
	100.416000.4155	Irrigation Expense	130	3,607	124	3,607	
	100.416000.4160	Telephone	2,011	5,912	4,624	5,912	
	100.416000.4162	Cell Phone - AT&T	2,540	7,100	6,847	7,100	
	100.416000.4164	IT Services & Maintenance	12,727	33,400	46,791	33,400	12

	GENERAL FUND - ADMINISTRATION EXPENSES						
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #100						
	100.416000.4165	Internet Line	625	2,315	7,139	2,315	
	100.416000.4166	IT Equipment & Supplies	1,735	15,000	22,515	38,276	
	100.416000.4191	Recording Fees	284	400	35	400	
	100.416000.4304	Building R & M	283	2,500	1,406	2,500	
	100.416000.4444	Intergovernmental Payments	27,008	28,308	28,308	28,308	13
	100.416000.4950	Misc. Expense	25,222	1,200	4,047	1,200	
	100.416000.4951	Community Christmas	39	200	232	200	
	100.416000.4952	Community Support	856	1,000	2,192	1	
	100.416000.5400	Advertising / Public Notices	804	2,500	1,016	2,500	
	100.416000.5420	Cleaning Service	3,591	3,600	6,008	3,600	
	100.416000.5430	Office Equipment L & M	1,392	1,500	7,648	1,500	
	100.416000.5440	Publication Legal Notice	261	1,000	47	1,000	
	100.416000.5500	Printing Services	2,010	5,000	5,442	5,000	
	100.416000.5550	Bank Service Charges	958	1,500	1,950	1,500	
	100.416000.5600	Office Supplies	1,407	7,000	3,605	7,000	
	100.416000.5650	Operating Supplies	1,867	4,000	2,864	4,000	
	100.416000.5800	Travel, Training, Meetings	2,577	3,000	3,457	3,000	
	100.416000.5820	Special Events / Swag	2,760	2,000	-	2,000	
	100.416000.6150	Postage	674	4,500	4,615	4,500	
	100.416000.6260	Gas, Oil, Etc.	3,664	1,500	1,912	1,500	
	100.416000.6450	Membership Fees / Subscriptions	8,513	7,411	13,948	7,411	14
	100.416000.6453	Flexile Spending Account (FSA)	-				
	100.416000.8501	Admin Salaries & Benefits Offset	(156,626)	(198,865)	(198,865)	(224,896)	
	100.416000.9000	Capital Outlay	280,000		366,667	366,667	15
	100.416000.9140	Transfer Out					16
		Total Administration Operating:	385,147	76,542	555,439	439,455	
	Community Development:						
	100.419000.1104	Building Inspect/Code Enforcem					
	100.419000.1200	Overtime					
	100.419000.2100	Health Insurance					
	100.419000.2101	Life Insurance					
	100.419000.2102	Dental Insurance					
	100.419000.2103	Vision Insurance					
	100.419000.2104	Aflac					
	100.419000.2200	FICA					
	100.419000.2250	Medicare					
	100.419000.2300	Retirement					
	100.419000.2500	Unemployment Insurance					
	100.419000.2501	Prof. Services Planning Services	33,748	20,000		20,000	17
	100.419000.5650	Operating Supplies		500		500	18
	100.419000.5800	Travel, Training, Meetings		1,000	190	1,000	
	100.419000.6450	Membership Fees/Subscriptions		250		250	19
	100.419000.9140	Transfer Out		238,226	238,226		20
		Total Community Development:	33,748	259,976	238,416	21,750	
		Total Administration Expenses:	616,178	650,763	1,084,790	819,991	

	GENERAL FUND - PUBLIC SAFETY EXPENSES						
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #100						
	Public Safety Salaries & Benefits:						
	100.420000.1106	Salaries Chief	122,307	118,851	121,068	118,851	
	100.420000.1107	Salaries Sergeant	95,128	93,558	99,350	93,558	
	100.420000.1108	Salaries Officers	347,789	357,344	348,703	357,344	21
	100.420000.1110	School Resource Officer	139,014	131,019	130,633	131,019	22
	100.420000.1180	P/T Clerk	2,234	2,312	2,601	2,312	
	100.420000.1200	Overtime	48,725	58,192	37,480	58,192	23
	100.420000.2100	Health Insurance	91,436	95,748	89,641	95,748	
	100.420000.2101	Life Insurance	281	302	281	302	
	100.420000.2102	Dental Insurance	6,720	6,660	6,960	6,660	
	100.420000.2103	Vision Insurance	852	876	924	876	
	100.420000.2104	Aflac	1,515	370	206	370	
	100.420000.2130	Legal Insurance	1,592	1,592	-	1,592	
	100.420000.2200	FICA	139	144	161	144	
	100.420000.2250	Medicare	10,471	11,039	10,114	11,039	
	100.420000.2350	Police Pension	49,690	55,283	54,219	55,283	
	100.420000.2450	Death & Disability	18,439	19,431	19,782	19,431	
	100.420000.2500	Unemployment Insurance	1,535	1,523	1,520	1,523	
	Total Public Safety Salaries & Benefits:		937,866	954,244	923,642	954,244	
	Public Safety Operating:						
	100.421000.3415	Clinic & Hospital	-	600	900	600	
	100.421000.4306	Vehicle R & M	3,837	7,000	5,046	7,000	
	100.421000.4444	Intergovernmental Payments	11,481	16,862	16,862	16,862	24
	100.421000.4950	Misc. Expense	47,001	300	300	300	
	100.421000.4980	Animal Control	-	300	-	300	
	100.421000.5420	Cleaning Service	634	585	1,060	585	
	100.421000.5650	Operating Supplies	8,491	10,000	11,814	10,000	
	100.421000.5800	Travel, Training, Meetings	5,803	3,000	2,289	3,000	
	100.421000.6110	Uniforms	3,527	3,000	3,000	3,000	
	100.421000.6140	Other DS Costs	364	-	-	-	
	100.421000.6160	Dispatch (Radio) Services	-	10,000	-	10,000	
	100.421000.6230	Firearm Supplies	1,202	1,500	1,807	1,500	
	100.421000.6260	Gas, Oil, Etc.	21,653	17,000	19,605	17,000	
	100.421000.6450	Membership Fees/Subscriptions	5,014	10,082	13,382	10,082	25
	100.421000.6453	Flexible Spending Account (FSA)		-		-	
	100.421000.8400	Contributions to Institutions	100	200		200	
	100.421000.9000	Capital Outlay		60,000		60,000	26
	100.421000.9010	Capital Outlay - Vehicles		40,000		40,000	27
	Total Public Safety Operating:		109,107	180,429	76,065	180,429	
	Total Public Safety Expenses:		1,046,973	1,134,673	999,707	1,134,673	

GENERAL FUND PUBLIC WORKS - PARKS EXPENSES							
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #100						
	Public Works Salaries & Benefits:						
	100.430000.1109	Salaries Public Works Director	73,312	76,440	78,197	76,440	
	100.430000.1111	Salaries Foreman	51,803	52,250	53,668	52,250	
	100.430000.1112	Salaries Maintenance Worker I	76,844	-	41,801	-	
	100.430000.1113	Salaries Maintenance Worker II	31,567	132,787	89,597	132,787	
	100.430000.1200	Overtime	7,656	9,252	16,554	9,252	28
	100.430000.2100	Health Insurance	33,739	27,611	38,222	27,611	
	100.430000.2101	Life Insurance	143	168	168	168	
	100.430000.2102	Dental Insurance	807	912	912	912	
	100.430000.2103	Vision Insurance	95	120	120	120	
	100.430000.2104	Aflac	3,663	3,613	13,472	3,613	
	100.430000.2200	FICA	15,113	16,921	18,347	16,921	
	100.430000.2250	Medicare	3,535	3,926	4,291	3,926	
	100.430000.2300	Retirement	11,887	13,074	12,822	13,074	
	100.430000.2500	Unemployment Insurance	494	541	700	541	
	100.430000.2502	Enterprise Salary / Benefit Alloc.	-	(183,556)	(183,556)	(183,556)	
	Total Public Works Salaries & Benefits:		310,658	154,058	185,315	154,058	
	Public Works Operating:						
	100.431000.3000	Contract Work / Hydro Excavation	36,289	12,500	281	12,500	
	100.431000.3415	Clinic & Hospital	506	500	958	500	
	100.431000.3910	Residential Trash	25,798	32,910	29,219	32,910	29
	100.431000.3911	Recycle	3,920	5,400	5,535	5,400	
	100.431000.4130	Utilities - Electric	1,211	300	263	300	
	100.431000.4225	Rental Equipment / Supplies	4,140	1,000	1,310	1,000	
	100.431000.4300	Equipment R & M	10,071	12,000	28,018	12,000	
	100.431000.4304	Building R & M			220		
	100.431000.4306	Vehicle R & M	8,146	9,500	9,914	9,500	
	100.431000.4308	Bldg. & Prop. R & M	4,206	500	3,860	500	
	100.431000.4309	Mosquito Control	9,845	9,560	9,560	9,560	
	100.431000.4313	Street Repairs	21,528	50,000	85,839	50,000	30
	100.431000.4316	Street Lights - Electric	14,902	20,000	16,121	20,000	
	100.431000.4318	Street Signs	1,664	2,000	-	2,000	
	100.431000.4365	Seasonal Decorations	35	500	303	500	
	100.431000.4950	Miscellaneous Expense	4,266		140		
	100.431000.5600	Office Supplies	609	1,000	1,172	1,000	
	100.431000.5650				8		
	100.431000.5800	Travel, Training, Meetings	3,442	1,000	682	1,000	
	100.431000.6003	R & M Supplies	2,246	4,000	1,418	4,000	
	100.431000.6004	Tools	7,887	1,000	5,721	1,000	
	100.431000.6005	Shop Supplies		2,500	4,972	2,500	
	100.431000.6110	Uniforms	2,866	3,000	1,386	3,000	
	100.431000.6260	Gas, Oil, Etc.	17,550	14,000	20,642	14,000	
	100.431000.6450	Memberships / Subscriptions	-	1,000	515	1,000	31
	100.431000.6453	Flexible Spending Account (FSA)	-	764	-	764	
	100.431000.7450	Small Equip/Vehicle Purchases	5,331	5,000	5,303	5,000	32
	100.431000.9010	Capital Outlay - Vehicles	44,945		117,700		33
	Total Public Works Operating:		231,403	189,934	351,061	189,934	
	Parks Expenses:						
	100.452000.1114	Salaries Seasonal Worker	(18)				
	100.452000.1200	Overtime					
	100.452000.2200	FICA					
	100.452000.2250	Medicare					
	100.452000.2500	Unemployment Insurance					
	100.452000.6003	R & M Supplies	2,168	1,000	3,268	1,000	
	100.452000.7110	Grounds Improvement / Tree Care	15,000	22,500	15,795	22,500	
	100.452000.7180	Trails	-	2,500	-	2,500	
	Total Parks Operating:		17,150	26,000	19,063	26,000	
	Total Public Works and Parks Expenses:		559,211	369,993	555,438	369,993	

GENERAL FUND SUMMARY				
<i>Draft</i>	2022 Actual	2023 Budget	2023 Estimates	2024 Budget
Fund #100				
BEGINNING FUND BALANCES	1,574,503	943,031	1,889,518	1,883,040
Total Gen Fund Revenues & Transfers In:	2,457,519	2,283,836	2,633,457	2,276,579
Administration Expenses	616,178	650,763	1,084,790	819,991
Public Safety Expenses	1,046,973	1,134,673	999,707	1,134,673
Public Works and Parks Expenses	559,211	369,993	555,438	369,993
HB Prior Period Adjustment	-79,858			
Total Gen Fund Expenses & Transfers Out	2,142,504	2,155,429	2,639,936	2,324,656
Total General Fund Net Revenues	315,015	128,407	-6,478	-48,077
ENDING FUND BALANCE	1,889,518	1,071,438	1,883,040	1,834,963
TABOR Reserve (3% of Expenditures)	64,275	64,663	79,198	69,740
Unallocated Operating Reserve	1,825,243	1,006,775	1,803,842	1,765,223
TOTAL ENDING FUND BALANCE	1,889,518	1,071,438	1,883,040	1,834,963

CAPITAL IMPROVEMENT FUND							
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #300						
	REVENUES						
	Grants / Restricted Funds						
	300.333000	DOLA Grant / Restricted Funds		2,799,998	32,123	2,799,998	34
	300.333415	Sales Tax Revenue	289,512	250,000	297,359	250,000	35
	300.333416	ISD Contribution					36
	300.333417	CDOT Contribution					37
	300.333500	Additional Grants / Monies		700,000	50,000	700,000	38
	Total Grants / Restricted Funds:		289,512	3,749,998	379,482	3,749,998	
	Other Income:						
	300.336100	Interest Income	6,311	2,500	19,138	2,500	
	Total Other Income:		6,311	2,500	19,138	2,500	
	In House Transfers:						
	300.339100	Transfer In Utility Funds					
	Total In House Transfers:		-	-	-	-	
	Total Capital Fund Revenues		295,823	3,752,498	398,620	3,752,498	
	EXPENSES						
	Capital Improvement:						
	300.930000.3204	Prof Svs - Engineer/Consultant	7,004	100,000	12,129	100,000	39
	300.930000.6454	CIP Transfer Out	-	-		-	40
	300.930000.9202	Project / Labor Match	7,663	-			41
	300.930000.9230	Capital Projects	18,184	4,150,000	172,445	4,150,000	41
	Total Capital Improvement Expenses		32,850	4,250,000	184,574	4,250,000	
	Capital Improvement Fund Beginning Balance		431,969	316,202	694,942	908,988	
	Revenues		295,823	3,752,498	398,620	3,752,498	
	Expenses		32,850	4,250,000	184,574	4,250,000	
	ENDING FUND BALANCE		694,942	(181,300)	908,988	411,486	
	<i>Restricted Operating Reserve</i>		694,942	(181,300)	908,988	411,486	
	Capital Improvement Fund Total Ending Balance:		694,942	(181,300)	908,988	411,486	

	CONSERVATION TRUST FUND						
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #400						
s	REVENUES						
	Grants / Restricted Funds:						
	400.333100	GOCO Grant		72,000	-	72,000	42
	400.333580	Lottery Funds	10,897	8,400	9,418	8,400	
	Total Grants / Restricted Funds:		10,897	80,400	9,418	80,400	
	Other Income:						
	400.336100	Interest Income	1,266	400	3,945	400	
	Total Other Income:		1,266	400	3,945	400	
	Total Conservation Trust Fund Revenue		12,163	80,800	13,363	80,800	
	EXPENSES						
	Conservation Trust:						
	400.700452.9000	GOCO Grant Expenditure	-	120,000	-	120,000	43
	Total Conservation Trust Fund Expenses		-	120,000	-	120,000	
	Conservation Trust Fund Beginning Fund Balance		77,916	69,162	90,079	103,442	
		Revenues	12,163	80,800	13,363	80,800	
		Expenses	-	120,000	-	120,000	
	CTF Ending Fund Balance		90,079	29,962	103,442	64,242	
	Conservation Trust Fund Total Ending Balance:		90,079	29,962	103,442	64,242	

	ECONOMIC DEVELOPMENT FUND						
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #500						
	REVENUES						
	Grants / Restricted Funds:						
	500.333851	DOLA Grant	48,547		-	-	44
							45
	Total Grants / Restricted Funds:		48,547	-	-	-	
	Other Income:						
	500.336100	Interest Income	1,392	2,784	5,527	5,000	
	Total Other Income:		1,392	2,784	5,527	5,000	
	In House Transfers:						
	500.339100	Transfers In		238,226	238,226		46
	Total In House Transfers:		-	238,226	238,226	-	
	Total Economic Development Fund Revenues		49,939	241,010	243,753	5,000	
	EXPENSES						
	500.500463.3207	Planning Grants	-	10,000			47
	500.500463.6454	Transfer Out		10,000	10,000	10,000	48
	500.500463.9202	Project/Labor Match		228,226	228,226		49
		Total	-	248,226	238,226	10,000	
	Total Economic Development Fund Expenses		-	248,226	238,226	10,000	
	Economic Development Fund Beginning Balance		13,476	60,663	63,415	68,942	
		Revenues	49,939	241,010	243,753	5,000	
		Expenses	-	248,226	238,226	10,000	
		Ending Fund Balance	63,415	53,447	68,942	63,942	
	Economic Development Fund Total Ending Balance:		63,415	53,447	68,942	63,942	

WATER FUND							
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #610						
	REVENUES						
	Fines / Fees / Utilities:						
	610.334120	Late Fees	10,482	6,000	4,950	6,000	
	610.334419	Reconnect Fees	4,700	1,500	3,405	1,500	
	610.334420	Metered Water Sales	261,475	286,000	245,076	286,000	
	610.334430	Tap Fees	3,450	7,600	7,050	7,600	
	610.334440	Ready to Serve Fees	11,953	13,000	10,648	13,000	
	610.334495	Special Meter Read					
		Total Fines / Fees / Utilities:	292,060	314,100	271,129	314,100	
	Other Income:						
	610.336100	Interest Income	464	100	2,261	100	
		Total Other Income:	464	100	2,261	100	
	In House Transfers:						
	610.339100	Transfers In		4,000	4,000	4,000	50
		Total In House Transfers:	-	4,000	4,000	4,000	
		Total Water Revenue	292,524	318,200	277,390	318,200	
	EXPENSES						
	Water Operations:						
	610.610416.3000	Contract Work / Hydro Excavation	2,480	1,000	-	1,000	
	610.610416.3204	Prof. Service - Engineer	-	1,000	-	1,000	
	610.610416.5800	Training, Travel & Meetings	2,632	3,000	5,559	3,000	
	610.610416.5901	Enterprise Salary & Benefit Allocation	102,104	101,771	101,771	102,000	
	610.610416.5902	Enterprise General Services Allocation	20,407	21,645	21,645	25,000	
	610.610416.6003	R & M Supplies	33,390	25,000	20,233	25,000	51
	610.610416.6004	Tools	162	2,500	265	2,500	
	610.610416.6025	Water Tests	2,172	3,000	2,083	3,000	
	610.610416.6100	Purchased Water	116,443	150,000	118,372	150,000	52
	610.610416.6450	Membership Fees/Subscriptions	523	275	275	275	
	610.610416.7450	Small Equipment Purchases					
	610.610416.9000	Capital Outlay					
	610.610416.9010	Capital Outlay - Vehicles	3,688				53
		Total Water Operations:	283,999	309,191	270,203	312,775	
		Total Water Expenses	283,999	309,191	270,203	312,775	
		Water Fund Beginning Fund Balance	44,652	14,727	35,843	43,030	
		Revenues	292,524	318,200	277,390	318,200	
		Expenses	283,999	309,191	270,203	312,775	
		Water Fund Subtotal	53,176	23,736	43,030	48,455	
		Water Fund Total Ending Balance:	35,843	23,736	43,030	48,455	

GAS FUND							
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #620						
	REVENUES						
	Fines / Fees / Utilities:						
	620.334412	Gas Residential	365,451	305,000	548,712	550,000	
	620.334413	Gas Commercial	197,437	150,000	357,813	360,000	
	620.334415	Gas Stand-By Fees	11,715	11,700	11,431	11,900	
	620.334430	Tap Fees	3,562		6,890	6,500	
	620.334470	Gas Taxes	35,214	35,000	54,396	35,500	
		Total Fines / Fees / Utilities:	613,380	501,700	979,241	963,900	
	Other Income:						
	620.336050	Misc Income		-			
	620.336100	Interest Income	1,726	450	6,948	6,000	
		Total Other Income:	1,726	450	6,948	6,000	
	In House Transfers:						
	620.339100	Transfers In		4,000	4,000	4,000	54
		Total In House Transfers:	-	4,000	4,000	4,000	
		Total Gas Fund Revenue	615,106	506,150	990,189	973,900	
	EXPENSES						
	Gas Fund Operations:						
	620.620416.3000	Contract Work / Hydro Excavation	2,758	1,000	5,289	1,000	
	620.620416.3204	Prof. Service - Engineer			720		
	620.620416.3410	CDOT Physicals, Drug Tests	-	500	-	500	
	620.620416.4300	Equipment R & M	-	3,000	-	3,000	
	620.620416.4306	Vehicle R & M	-	1,500	-	1,500	
	620.620416.4950	Misc Expense	-	500	20	500	
	620.620416.5800	Travel, Training, Meetings	3,119	3,000	-	3,000	
	620.620416.5901	Enterprise Salary & Benefit Allocation	102,104	101,771	101,771	102,000	
	620.620416.5902	Enterprise General Services Allocation	20,407	21,645	21,645	25,000	
	620.620416.6003	R & M Supplies	19,552	20,000	3,581	20,000	
	620.620416.6004	Tools	7,025	2,500	3,213	2,500	
	620.620416.6210	Natural Gas Purchases	292,890	275,000	523,581	500,000	55
	620.620416.6220	Gas Sales Tax	19,542	20,000	46,874	45,000	
	620.620416.6250	Energy Outreach Colorado	1,019	1,700	2,030	1,700	56
	620.620416.6260	Gas, Oil, Etc.	2,200	4,000	154	4,000	
	620.620416.6450	Membership Fees / Subscriptions	1,986	200	63	200	
	620.620416.8400	Contribution					
	620.620416.9000	Capital Outlay - Gas Line					
	620.620416.9010	Capital Outlay - Vehicle	44,945				57
	620.620416.9140	Transfer Out					
		Total Gas Fund Operations:	517,546	456,316	708,940	709,900	
		Total Gas Fund Expenses & Transfers	517,546	456,316	708,940	709,900	
		Gas Fund Beginning Fund Balance	137,226	73,955	234,786	516,035	
		Revenues	615,106	506,150	990,189	973,900	
		Expenses	517,546	456,316	708,940	709,900	
		Gas Fund Subtotal	234,786	123,789	516,035	780,035	
		Gas Fund Total Ending Balance:	234,786	123,789	516,035	780,035	

	SEWER FUND						
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #630						
	REVENUES						
	Fines / Fees / Utilities:						
	630.334430	Tap Fees	1,850	2,500	2,400	2,500	
	630.334460	Sewage Collection	592,870	550,000	501,491	550,000	
	630.336000	Other Income		75,000	75,000		58
		Total Fines / Fees / Utilities:	594,720	627,500	578,891	552,500	
	Other Income:						
	630.336100	Interest Income	1	100	10	100	
		Total Other Income:	1	100	10	100	
	In House Transfers:						
	630.339100	Transfer In		2,000	2,000	2,000	59
		Total In House Transfers:	-	2,000	2,000	2,000	
		Total Sewer Operating Revenue	594,721	629,600	580,901	554,600	
	EXPENSES						
	Sewer Operations:						
	630.630416.3000	Contract Work / Hydro Excavation	2,480	1,000	-	1,000	
	630.630416.3204	Prof. Service - Engineer/Filming	-	1,000	-	1,000	
	630.630416.5800	Travel, Training, Meetings	-	500	-	500	
	630.630416.5901	Enterprise Salary & Benefit Allocatio	93,014	91,759	91,759	95,000	
	630.630416.5902	Enterprise General Services Allocat	10,203	10,822	10,822	12,500	
	630.630416.6003	R & M Supplies	8,288	25,000	2,019	25,000	
	630.630416.6004	Tools	-	500	1,245	500	
	630.630416.6240	SUIT - Treatment	332,936	400,000	360,294	400,000	60
	630.630416.6450	Membership Fees / Subscriptions	333	350	350	350	
	630.630416.6452	Reimbursable Exp (Burns Ave Proj)	25,700	50,000	83,417	-	61
	630.630416.7450	Small Equipment Purchases					
	630.630416.9010	Capital Outlay - Vehicles	3,688				62
		Total Sewer Operations	476,641	580,931	549,907	535,850	
		Total Sewer Fund Expense:	476,641	580,931	549,907	535,850	
		Sewer Fund Beginning Fund Balance	193	-	133,847	164,841	
		Revenues	594,721	629,600	580,901	554,600	
		Expenses	476,641	580,931	549,907	535,850	
		Sewer Fund Subtotal	118,274	48,669	164,841	183,591	
		Sewer Fund Total Ending Balance:	133,847	48,669	164,841	183,591	

	IRRIGATION FUND						
	<i>Draft</i>		2022 Actual	2023 Budget	2023 Estimates	2024 Budget	Notes
	Fund #640						
	REVENUES						
	Fines / Fees / Utilities:						
	640.334430	Tap Fees	574	600	861	600	
	640.334480	Irrigation Water Charges	39,736	44,000	40,283	44,000	
		Total Fines / Fees / Utilities:	40,310	44,600	41,144	44,600	
	Other Income:						
	640.336100	Interest Income	181	100	526	400	
		Total Other Income:	181	100	526	400	
	In House Transfers:						
	640.339100	Transfer In					
		Total In House Transfers:	-	-	-	-	
		Total Irrigation Fund Revenue	40,491	44,700	41,670	45,000	
	EXPENSES						
	Irrigation Operations:						
	640.640416.3000	Contract Work / Hydro Excavation	-	2,000	-	2,000	
	640.640416.3204	Prof. Service - Engineer	-	500	-	500	
	640.640416.4130	Utilities - Electric (Pumphouse)		258	324	258	
	640.640416.4315	BIA Water Rights	3,459	3,500	5,411	3,500	63
	640.640416.5400	Advertising/Public Notices			-		
	640.640416.5901	Enterprise Salary & Benefit Allocation	23,170	28,679	28,679	29,000	
	640.640416.5902	Enterprise General Services Allocation	4,081	4,329	4,329	4,500	
	640.640416.6003	R & M Supplies	4,508	5,000	2,391	5,000	
	640.640416.9000	Capital Outlay - Infrast. Impr. Proj.					
		Total Irrigation Operations:	35,218	44,266	41,134	44,758	
		Total Irrigation Fund Expenses	35,218	44,266	41,134	44,758	
		Irrigation Fund Beginning Fund Balance	10,373	10,362	16,061	16,597	
		Revenues	40,491	44,700	41,670	45,000	
		Expenses	35,218	45,345	41,134	44,758	
		Irrigation Fund Subtotal	15,645	9,717	16,597	16,839	
		Irrigation Fund Total Ending Balance:	16,061	9,717	16,597	16,839	

2024 FUNDS SUMMARY				
<i>Draft</i>	Estimated Beginning Fund Balance	2024 REVENUES	2024 EXPENSES	Estimated Ending Fund Balance
FUND				
General	1,883,040	2,276,579	2,324,656	1,834,963
Capital Improvement	908,988	3,752,498	4,250,000	411,486
Conservation Trust	103,442	80,800	120,000	64,242
Economic Development	68,942	5,000	10,000	63,942
Total Governmental Funds	2,964,412	6,114,877	6,704,656	2,374,632
ENTERPRISE				
Water	43,030	318,200	312,775	48,455
Gas	516,035	973,900	709,900	780,035
Sewer	164,841	554,600	535,850	183,591
Irrigation	16,597	45,000	44,758	16,839
Total Enterprise Funds	740,503	1,891,700	1,603,283	1,028,920
TOTAL ALL FUNDS:	3,704,915	8,006,577	8,307,939	3,403,553

Note #	BUDGET NOTES
1	2021 mill levy is 4.305; 2022 mill levy is 4.448. 2023 mill levy is 4.783.
2	Town sales tax rate is 2%.
3	Town receives 3.55% of the 2% La Plata County sales tax.
4	Grant funding for one (1) full-time officer including salary, benefits and overtime hours.
5	Local Government Limited Gaming Impact Grant.
6	Snow removal compensation from CDOT and Library.
7	Residential trash and recycling billing revenue.
8	Reimbursement from Ignacio School District for 2 School Resource Officers.
9	Overtime calculated at 5% of Deputy Clerk's salary.
10	CIRSA Worker's Compensation and Property & Casualty Insurance for Town and Enterprise Funds.
11	Contracted Town Manager (offset by Admin Manager Salary) and other contractor expenses.
12	IT for Town Administration, Public Safety, Public Works and Enterprise Funds.
13	2021: SoCoCAA \$1,000, Axis \$1000, Comm Conn \$2500, HF \$1808, ICD \$1000, SASO \$1700; 2022: SoCoCAA \$15,000, Axis \$1000, Comm Conn \$2500, Homesfund \$1808, ICD \$5000, SASO \$2700; 2023: SoCoCAA \$18,000, Axis \$1000, Comm Conn \$2500, HF \$1808, ICD \$5000.
14	CML, R9, La Plata Economic Alliance, RHA, Ignacio Chamber of Commerce, POB renewal, IIMC, CMCA, Durango Herald, Fort Lewis CSBDC, CCCMA, CGFOA, Amazon Prime.
15	2021: Capital Outlay Lot 2 Williams Subdivision property acquisition (\$144,780.94); 2022: Goddard Avenue lot purchases.
16	2021: Transfer out \$90K to Sewer Fund for fund balance support; 2022: ELHI ownership agreement requires no cash up front, will use to offset Goddard Ave lots purchase.
17	Contract Planning Services.
18	Census materials.
19	Colorado/International Code Council Membership.
20	Transfer Out \$228,226 ARPA funds to Economic Development Fund to be used for Affordable Housing project in 2023, and \$10K to ECD Fund marked for potential Tap Fee Waivers in the Enterprise Funds.
21	Salaries for 5 full-time officers with one position funded through HIDTA.
22	Two School Resource Officer for Ignacio School District.
23	Overtime is calculated at 10% of sergeant's and officers' salaries.
24	2021: IGA Detox \$7189 & Youth Services \$9800; 2022: IGA Detox \$5362.50, Youth Services Contributions \$8800; 2023: IGA Detox \$5362.50, La Plata Youth Services \$8500, SASO \$3000.
25	2023: RMS eForce, CCNC, Wolfcom, Lexipol, CPPA, NTOA, Sams Club, Justice Clearinghouse, and Colorado Association of Chiefs (CACF), Axon added in 2023 \$3916.80 for cloud-based storage of body cam information.
26	Public Safety Department radios.
27	Public Safety Department vehicles.
28	Overtime is calculated at 5% of salaries except PW Director who is exempt (exceptions approved by Town Manager).
29	Trash hauling fees charged to the Town.
30	Street paving, patching, crack sealing.
31	Environmental Systems Research Institute (ESRI) gis mapping.
32	Used trucks purchased in 2022 expensed to Water and Sewer Funds equally.
33	2022 Vac Truck purchase to be split as follows: \$45K General Fund and \$45K Gas Fund.
34	2023: DOLA \$199,998K for Browning Sewer project and \$2.6M for DOH Rock Creek project.
35	Beginning July 2018, sales tax revenue of 1% restricted for Capital Improvement Projects.
36	2021 Contribution: \$110,000 from Ignacio School District for Becker/Goddard Intersection Project.
37	2021 Contribution: \$528,000 Colorado Department of Transportation for Becker/Goddard Intersection Project.
38	2023 LPC Tribal Consistency Grant.
39	2023: Browning storm sewer drain construct.
40	2021: Transfer out for water and sewer feasibility studies (\$25,000 each) not going to happen.
41	Project/Labor Match: Goddard Becker Crosswalk reclassified to 2021. Capital Projects: Browning CDOT storm drain \$200K to start 10/2022 continuing into 2023. Also 2023: 150K CDOT sidewalk, 400K storm drain match, 3.3M Rock Creek, 300K ELHI are 2023 projects.
42	2021 GOCO Planning Grant for Ben Nighthorse Campbell Park (60/40% Funding/Match) extended to 2023.
43	GOCO Grant expenditure in 2023.
44	2021 DOLA Broadband Grant.
45	2021 DOLA Housing Study Grant.
46	2023: Transfer In from Gen Fund ARPA money (tranche 1 and 2, \$114,113 each=\$228,226), and Transfer in \$10K to be used for potential Tap Fee Waivers in Enterprise Funds.
47	University of Colorado Technical Assistance Program.
48	2023: Transfer out \$4K to Water Fund, \$4K to Gas Fund, and \$2K to Sewer for potential tap fee waivers.
49	2023: Expense out ARPA restricted funds thru DOLA to be used for affordable housing groundbreaking.

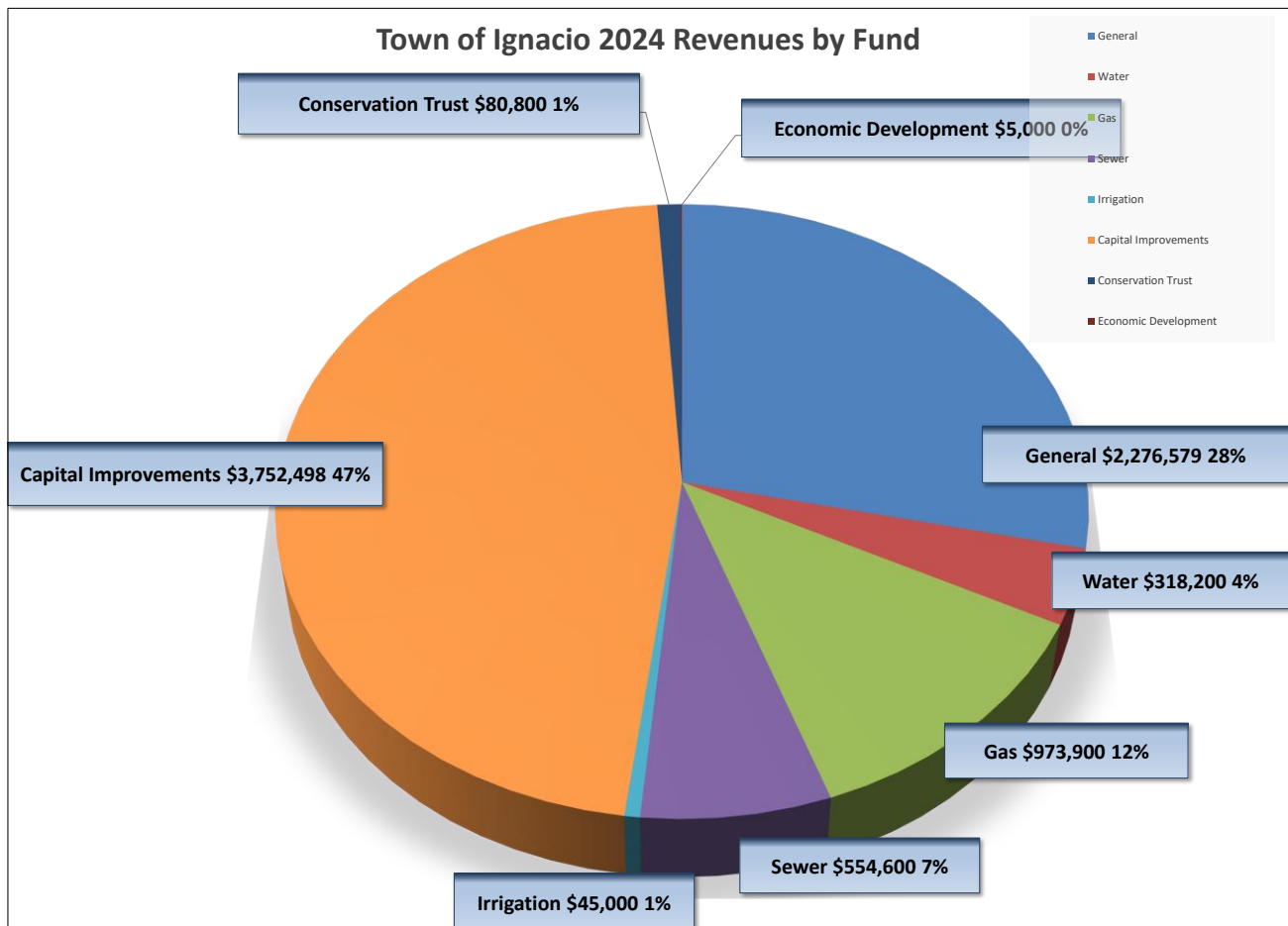
Note #	BUDGET NOTES
50	2021: CIP Fund transfer in for Water Feasibility Study not going to happen. 2023: Transfer In \$4K from ECD Fund for potential tap fee waivers.
51	2022: One load 800 foot of pipe for 320A Project.
52	Purchased water expense from Southern Ute Utility Department.
53	Half of PW 2022 used trucks purchase.
54	2023: Transfer In \$4K from ECD for potential tap fee waivers.
55	Natural gas purchased from Southern Ute Utility Department.
56	Energy Outreach contributions for low income customer gas bill payment assistance.
57	2022 Vac Truck purchase to be split as follows: \$45K General Fund and \$45K Gas Fund.
58	Burns Ave and Goddard Ave sewer services replacement expenses to be reimbursed by residents within ONE YEAR of being invoiced by the Town.
59	2021: Transfer in \$90K from General Fund for fund balance support; 2022: Budgeted Transfer in \$25K for Water Feasibility Study not going to happen; 2023: Transfer in \$2K from ECD for potential tap fee waivers.
60	Wastewater treatment cost from Southern Ute Utility Department.
61	2022 Burns Ave project expenses to be reimbursed by 3 resident accounts in their utility bills within ONE YEAR; 2023 Goddard Sewer services replacements.
62	Half of PW 2022 used trucks purchase.
63	Raw water irrigation charge from the Bureau of Indian Affairs.

2024 Enterprise Salary & Benefit and General Service Allocations						
Draft						
Manager Salary & Benefits	156,435	Admin - 59%	92,297	General Service Expenses		Amounts
		Water - 12%	18,772	Town Board		7,769
		Gas - 12%	8,772	Audit		17,000
		Sewer - 12%	8,772	Workman Comp		33,089
		Irrigation - 5%	7,822	Insurance / PC		39,065
Clerk/Treasurer Salary & Benefits	82,863	Admin - 59%	49,479	Attorney		15,000
		Water - 12%	10,064	Utilities Water		3,300
		Gas - 12%	10,064	Utilities Sewer		2,800
		Sewer - 12%	10,064	Utilities Electric		7,500
		Irrigation - 5%	4,193	Utilities Gas		2,200
Dep Clerk/Treasurer Salary & Benefits	61,403	Admin - 59%	36,228	Telephone		5,912
		Water - 12%	7,368	Cell Phone		7,100
		Gas - 12%	7,368	IT Services & Maintenance		33,400
		Sewer - 12%	7,368	Internet Line		2,315
		Irrigation - 5%	3,070	IT Equipment & Supplies		38,276
Admin Assist/Fin Cord Salary & Benefits	66,313	Admin - 45%	29,841	Advertising/Public Notice		2,500
		Water - 17%	11,273	Office Equipment L&M		1,500
		Gas - 17%	11,273	Printing Services		5,000
		Sewer - 17%	11,273	Bank Service Charges		1,500
		Irrigation - 4%	2,653	Uniforms		6,000
PW Director Salary & Benefits	95,939	Public Works - 45%	43,173	Office Supplies		4,000
		Water - 18%	17,269	Postage		4,500
		Gas - 18%	17,269			
		Sewer - 15%	14,391			
		Irrigation - 4%	3,838			
				2024 General Services Allocation		
Foreman	68,616	Public Works - 45%	30,877	Administration	37%	88,698
		Water - 18%	12,351	Public Work (Streets&Parks)	16%	38,356
		Gas - 18%	12,351	Public Safety	20%	47,945
		Sewer - 15%	10,292	Irrigation	2%	4,795
		Irrigation - 4%	2,745	Sewer	5%	11,986
MW I (1 FTE)	0	Public Works - 45%	0	Gas	10%	23,973
		Water - 18%	0	Water	10%	23,973
		Gas - 18%	0			
		Sewer - 15%	0	Total	100%	239,725
		Irrigation - 4%	0			
				Enterprise General Service Allocation	27%	64,726
MW II (2FTE)	169,183	Public Works - 45%	76,132			
		Water - 18%	30,453	2024 Enterprise Salary & Benefit Allocation		
		Gas - 18%	30,453	Admin (non-Enterprise)		207,845
		Sewer - 15%	25,377	Admin (Enterprise)		160,170
		Irrigation - 4%	6,767	Public Works (non-Enterprise)		150,182
Total:	701,753		701,753	Public Works (Enterprise)		183,556
					Total:	701,753
				Water		107,550
				Gas		107,550
				Sewer		97,538
				Irrigation		31,087



Town of Ignacio 2024 Revenues by Fund

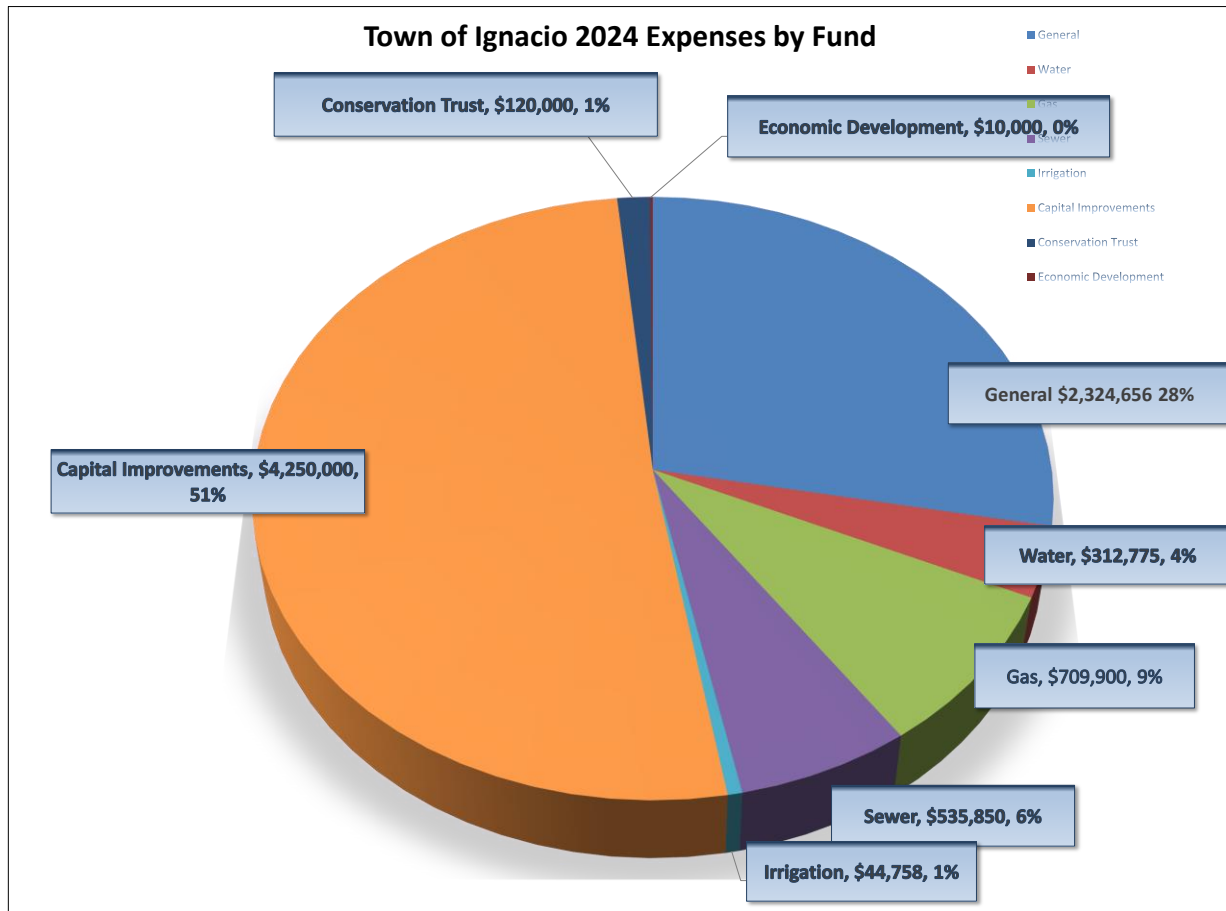
General	\$2,276,579
Water	\$318,200
Gas	\$973,900
Sewer	\$554,600
Irrigation	\$45,000
Capital Improvements	\$3,752,498
Conservation Trust	\$80,800
Economic Development	\$5,000
TOTAL:	\$8,006,577





Town of Ignacio 2024 Expenses by Fund

General	\$2,324,656
Water	\$312,775
Gas	\$709,900
Sewer	\$535,850
Irrigation	\$44,758
Capital Improvements	\$4,250,000
Conservation Trust	\$120,000
Economic Development	\$10,000
TOTAL:	\$8,307,939



Employee Name	Dept	2022 Current			3% Increase			4% Increase			5% Increase		
		Hr	Base	Total	Hr	Base	Total	Hr	Base	Total	Hr	Base	Total
Aguilar, Amelia	AD	\$ 24.08	\$ 2,311.68	\$ 2,496.61	\$ 24.80	\$ 2,381.03	\$ 2,571.51	\$ 25.04	\$ 2,404.15	\$ 2,596.48	\$ 25.28	\$ 2,427.26	\$ 2,621.45
Boyce, Ryan	PD	\$ 34.57	\$ 71,905.60	\$ 81,792.62	\$ 35.61	\$ 74,062.77	\$ 85,431.40	\$ 35.95	\$ 74,781.82	\$ 86,260.83	\$ 36.30	\$ 75,500.88	\$ 87,090.27
Buffington, Matt	PD	\$ 40.96	\$ 85,196.80	\$ 96,911.36	\$ 42.19	\$ 87,752.70	\$ 101,222.74	\$ 42.60	\$ 88,604.67	\$ 102,205.49	\$ 43.01	\$ 89,456.64	\$ 103,188.23
Clance, Shane	PD	\$ 33.94	\$ 70,595.20	\$ 80,302.04	\$ 34.96	\$ 72,713.06	\$ 83,874.51	\$ 35.30	\$ 73,419.01	\$ 84,688.83	\$ 35.64	\$ 74,124.96	\$ 85,503.14
Crume, Wes	PD	\$ 44.98	\$ 93,558.40	\$ 106,422.68	\$ 46.33	\$ 96,365.15	\$ 111,157.20	\$ 46.78	\$ 97,300.74	\$ 112,236.40	\$ 47.23	\$ 98,236.32	\$ 113,315.60
Dunton, Tuggy	AD	\$ 31.61	\$ 65,748.80	\$ 74,296.14	\$ 32.56	\$ 67,721.26	\$ 76,525.03	\$ 32.87	\$ 68,378.75	\$ 77,267.99	\$ 33.19	\$ 69,036.24	\$ 78,010.95
Flores, Lionel	PW	\$ 21.84	\$ 45,427.20	\$ 51,332.74	\$ 22.50	\$ 46,790.02	\$ 52,872.72	\$ 22.71	\$ 47,244.29	\$ 53,386.05	\$ 22.93	\$ 47,698.56	\$ 53,899.37
Garcia, Mark	AD	\$ 62.50	\$ 130,000.00	\$ 146,900.00	\$ 64.38	\$ 133,900.00	\$ 151,307.00	\$ 65.00	\$ 135,200.00	\$ 152,776.00	\$ 65.63	\$ 136,500.00	\$ 154,245.00
Lott, Neal	PD	\$ 27.76	\$ 57,740.80	\$ 65,680.16	\$ 28.59	\$ 59,473.02	\$ 68,602.13	\$ 28.87	\$ 60,050.43	\$ 69,268.17	\$ 29.15	\$ 60,627.84	\$ 69,934.21
Martin, Casey	PD	\$ 34.57	\$ 71,905.60	\$ 81,792.62	\$ 35.61	\$ 74,062.77	\$ 85,431.40	\$ 35.95	\$ 74,781.82	\$ 86,260.83	\$ 36.30	\$ 75,500.88	\$ 87,090.27
Mickey, Jeremy	PW	\$ 37.75	\$ 78,520.00	\$ 84,801.60	\$ 38.88	\$ 80,875.60	\$ 91,389.43	\$ 39.26	\$ 81,660.80	\$ 92,276.70	\$ 39.64	\$ 82,446.00	\$ 93,163.98
Montoya, Garry	PW	\$ 26.12	\$ 54,329.60	\$ 61,392.45	\$ 26.90	\$ 55,959.49	\$ 63,234.22	\$ 27.16	\$ 56,502.78	\$ 63,848.15	\$ 27.43	\$ 57,046.08	\$ 64,462.07
Neely-Smith, Jill	AD	\$ 17.00	\$ 17,680.00	\$ 19,094.40	\$ 17.51	\$ 18,210.40	\$ 19,667.23	\$ 17.68	\$ 36,774.40	\$ 39,716.35	\$ 17.85	\$ 18,564.00	\$ 20,049.12
Perez, Miguel	PD	\$ 33.30	\$ 69,264.00	\$ 78,787.80	\$ 34.30	\$ 71,341.92	\$ 82,292.90	\$ 34.63	\$ 72,034.56	\$ 83,091.86	\$ 34.97	\$ 72,727.20	\$ 83,890.83
Phillips, Kirk	PD	\$ 56.05	\$ 116,584.00	\$ 118,624.22	\$ 57.73	\$ 120,081.52	\$ 122,182.95	\$ 58.29	\$ 121,247.36	\$ 123,369.19	\$ 58.85	\$ 122,413.20	\$ 124,555.43
Rea, Preston	PD	\$ 29.69	\$ 61,755.20	\$ 70,246.54	\$ 30.58	\$ 63,607.86	\$ 73,371.66	\$ 30.88	\$ 64,225.41	\$ 74,084.01	\$ 31.17	\$ 64,842.96	\$ 74,796.35
Riley, Michala	AD	\$ 22.05	\$ 45,864.00	\$ 51,826.32	\$ 22.71	\$ 47,239.92	\$ 53,381.11	\$ 22.93	\$ 47,698.56	\$ 53,899.37	\$ 23.15	\$ 48,157.20	\$ 54,417.64
Sanchez, Ray	PW	\$ 22.00	\$ 45,760.00	\$ 51,708.80	\$ 22.66	\$ 47,132.80	\$ 53,260.06	\$ 22.88	\$ 47,590.40	\$ 53,777.15	\$ 23.10	\$ 48,048.00	\$ 54,294.24
Valdez, Isiah	PW	\$ 21.00	\$ 43,680.00	\$ 49,358.40	\$ 21.63	\$ 44,990.40	\$ 50,839.15	\$ 21.84	\$ 45,427.20	\$ 51,332.74	\$ 22.05	\$ 45,864.00	\$ 51,826.32
Wesner, Dee	AD	\$ 27.70	\$ 28,808.00	\$ 31,112.64	\$ 28.53	\$ 29,672.24	\$ 32,046.02	\$ 28.81	\$ 29,960.32	\$ 32,357.15	\$ 29.09	\$ 30,248.40	\$ 32,668.27
		AD		\$ 325,726.12			\$ 335,497.90			\$ 358,613.34			\$ 342,012.42
		PW		\$ 298,593.98			\$ 311,595.58			\$ 314,620.78			\$ 317,645.98
		PD		\$ 780,560.04			\$ 813,566.91			\$ 821,465.62			\$ 829,364.32
Totals				\$ 1,404,880.14			\$ 1,460,660.39			\$ 1,494,699.74			\$ 1,489,022.73
Increase							\$ 55,780.25			\$ 89,819.60			\$ 84,142.59

		2023 Current										3%	2024 Increase										Net Increase				
		0.0625		0.0145		0.003		0.05		0.09		0.03		0.0625		0.0145		0.003		0.05		0.1		0.036			
Employee Name	Dept	Hourly	Base	SS	Medicare	UnEmp	ICMA-RC	FPPA	AD&D	Total		Hourly	Base	SS	Medicare	Unemployment	ICMA-RC	FPPA	AD&D	Total							
Aguilar, Amelia	AD	\$ 24.08	\$ 2,311.68	\$ 144.48	\$ 33.52	\$ 6.94				\$ 2,496.61		\$ 24.80	\$ 2,381.03	\$ 148.81	\$ 34.52	\$ 7.14				\$ 2,571.51	\$ 74.90						
Boyce, Ryan	PD	\$ 34.57	\$ 71,905.60		\$ 1,042.63	\$ 215.72		\$ 6,471.50	\$ 2,157.17	\$ 81,792.62		\$ 35.61	\$ 74,062.77		\$ 1,073.91	\$ 222.19		\$ 7,406.28	\$ 2,666.26	\$ 85,431.40	\$ 3,638.78						
Buffington, Matt	PD	\$ 40.96	\$ 85,196.80		\$ 1,235.35	\$ 255.59		\$ 7,667.71	\$ 2,555.90	\$ 96,911.36		\$ 42.19	\$ 87,752.70		\$ 1,272.41	\$ 263.26		\$ 8,775.27	\$ 3,159.10	\$ 101,222.74	\$ 4,311.38						
Clance, Shane	PD	\$ 33.94	\$ 70,595.20		\$ 1,023.63	\$ 211.79		\$ 6,353.57	\$ 2,117.86	\$ 80,302.04		\$ 34.96	\$ 72,713.06		\$ 1,054.34	\$ 218.14		\$ 7,271.31	\$ 2,617.67	\$ 83,874.51	\$ 3,572.47						
Crume, Wes	PD	\$ 44.98	\$ 93,558.40		\$ 1,356.60	\$ 280.68		\$ 8,420.26	\$ 2,806.75	\$ 106,422.68		\$ 46.33	\$ 96,365.15		\$ 1,397.29	\$ 289.10		\$ 9,636.52	\$ 3,469.15	\$ 111,157.20	\$ 4,734.52						
Dunton, Tuggy	AD	\$ 31.61	\$ 65,748.80	\$ 4,109.30	\$ 953.36	\$ 197.25	\$ 3,287.44			\$ 74,296.14		\$ 32.56	\$ 67,721.26	\$ 4,232.58	\$ 981.96	\$ 203.16	\$ 3,386.06			\$ 76,525.03	\$ 2,228.88						
Flores, Lionel	PW	\$ 21.84	\$ 45,427.20	\$ 2,839.20	\$ 658.69	\$ 136.28	\$ 2,271.36			\$ 51,332.74		\$ 22.50	\$ 46,790.02	\$ 2,924.38	\$ 678.46	\$ 140.37	\$ 2,339.50			\$ 52,872.72	\$ 1,539.98						
Garcia, Mark	AD	\$ 62.50	\$ 130,000.00	\$ 8,125.00	\$ 1,885.00	\$ 390.00	\$ 6,500.00			\$ 146,900.00		\$ 64.38	\$ 133,900.00	\$ 8,368.75	\$ 1,941.55	\$ 401.70	\$ 6,695.00			\$ 151,307.00	\$ 4,407.00						
Lott, Neal	PD	\$ 27.76	\$ 57,740.80		\$ 837.24	\$ 173.22		\$ 5,196.67	\$ 1,732.22	\$ 65,680.16		\$ 28.59	\$ 59,473.02		\$ 862.36	\$ 178.42		\$ 5,947.30	\$ 2,141.03	\$ 68,602.13	\$ 2,921.97						
Martin, Casey	PD	\$ 34.57	\$ 71,905.60		\$ 1,042.63	\$ 215.72		\$ 6,471.50	\$ 2,157.17	\$ 81,792.62		\$ 35.61	\$ 74,062.77		\$ 1,073.91	\$ 222.19		\$ 7,406.28	\$ 2,666.26	\$ 85,431.40	\$ 3,638.78						
Mickey, Jeremy	PW	\$ 37.75	\$ 78,520.00	\$ 4,907.50	\$ 1,138.54	\$ 235.56				\$ 84,801.60		\$ 38.88	\$ 80,875.60	\$ 5,054.73	\$ 1,172.70	\$ 242.63	\$ 4,043.78			\$ 91,389.43	\$ 6,587.83						
Montoya, Garry	PW	\$ 26.12	\$ 54,329.60	\$ 3,395.60	\$ 787.78	\$ 162.99	\$ 2,716.48			\$ 61,392.45		\$ 26.90	\$ 55,959.49	\$ 3,497.47	\$ 811.41	\$ 167.88	\$ 2,797.97			\$ 63,234.22	\$ 1,841.77						
Neely-Smith, Jill	AD	\$ 17.00	\$ 17,680.00	\$ 1,105.00	\$ 256.36	\$ 53.04				\$ 19,094.40		\$ 17.51	\$ 18,210.40	\$ 1,138.15	\$ 264.05	\$ 54.63				\$ 19,667.23	\$ 572.83						
Perez, Miguel	PD	\$ 33.30	\$ 69,264.00		\$ 1,004.33	\$ 207.79		\$ 6,233.76	\$ 2,077.92	\$ 78,787.80		\$ 34.30	\$ 71,341.92		\$ 1,034.46	\$ 214.03		\$ 7,134.19	\$ 2,568.31	\$ 82,292.90	\$ 3,505.10						
Phillips, Kirk	PD	\$ 56.05	\$ 116,584.00		\$ 1,690.47	\$ 349.75				\$ 118,624.22		\$ 57.73	\$ 120,081.52		\$ 1,741.18	\$ 360.24				\$ 122,182.95	\$ 3,558.73						
Rea, Preston	PD	\$ 29.69	\$ 61,755.20		\$ 895.45	\$ 185.27		\$ 5,557.97	\$ 1,852.66	\$ 70,246.54		\$ 30.58	\$ 63,607.86		\$ 922.31	\$ 190.82		\$ 6,360.79	\$ 2,289.88	\$ 73,371.66	\$ 3,125.12						
Riley, Michala	AD	\$ 22.05	\$ 45,864.00	\$ 2,866.50	\$ 665.03	\$ 137.59	\$ 2,293.20			\$ 51,826.32		\$ 22.71	\$ 47,239.92	\$ 2,952.50	\$ 684.98	\$ 141.72	\$ 2,362.00			\$ 53,381.11	\$ 1,554.79						
Sanchez, Ray	PW	\$ 22.00	\$ 45,760.00	\$ 2,860.00	\$ 663.52	\$ 137.28	\$ 2,288.00			\$ 51,708.80		\$ 22.66	\$ 47,132.80	\$ 2,945.80	\$ 683.43	\$ 141.40	\$ 2,356.64			\$ 53,260.06	\$ 1,551.26						
Valdez, Isiah	PW	\$ 21.00	\$ 43,680.00	\$ 2,730.00	\$ 633.36	\$ 131.04	\$ 2,184.00			\$ 49,358.40		\$ 21.63	\$ 44,990.40	\$ 2,811.90	\$ 652.36	\$ 134.97	\$ 2,249.52			\$ 50,839.15	\$ 1,480.75						
Wesner, Dee	AD	\$ 27.70	\$ 28,808.00	\$ 1,800.50	\$ 417.72	\$ 86.42				\$ 31,112.64		\$ 28.53	\$ 29,672.24	\$ 1,854.52	\$ 430.25	\$ 89.02				\$ 32,046.02	\$ 933.38						
TOTAL			\$ 1,256,634.88	\$ 34,883.08	\$ 18,221.21	\$ 3,769.90	\$ 21,540.48	\$ 52,372.94	\$ 17,457.65	\$ 1,404,880.14			\$ 1,294,333.93	\$ 35,929.57	\$ 18,767.84	\$ 3,883.00	\$ 26,230.47	\$ 59,937.92	\$ 21,577.65	\$ 1,460,660.39	\$ 55,780.25						

		2023 Current										4%	2024 Increase										Net Increase
Employee Name	Dept			0.0625	0.0145	0.003	0.05	0.09	0.03	Total			0.0625	0.0145	0.003	0.05	0.1	0.036	Total				
		Hourly	Base	SS	Medicare	UnEmp	ICMA-RC	FPPA	AD&D		Hourly	Base	SS	Medicare	Unemployment	ICMA-RC	FPPA	AD&D					
Aguilar, Amelia	AD	\$ 24.08	\$ 2,311.68	\$ 144.48	\$ 33.52	\$ 6.94				\$ 2,496.61	\$ 25.04	\$ 2,404.15	\$ 150.26	\$ 34.86	\$ 7.21				\$ 2,596.48	\$ 99.86			
Boyce, Ryan	PD	\$ 34.57	\$ 71,905.60		\$ 1,042.63	\$ 215.72		\$ 6,471.50	\$ 2,157.17	\$ 81,792.62	\$ 35.95	\$ 74,781.82		\$ 1,084.34	\$ 224.35		\$ 7,478.18	\$ 2,692.15	\$ 86,260.83	\$ 4,468.21			
Buffington, Matt	PD	\$ 40.96	\$ 85,196.80		\$ 1,235.35	\$ 255.59		\$ 7,667.71	\$ 2,555.90	\$ 96,911.36	\$ 42.60	\$ 88,604.67		\$ 1,284.77	\$ 265.81		\$ 8,860.47	\$ 3,189.77	\$ 102,205.49	\$ 5,294.13			
Clance, Shane	PD	\$ 33.94	\$ 70,595.20		\$ 1,023.63	\$ 211.79		\$ 6,353.57	\$ 2,117.86	\$ 80,302.04	\$ 35.30	\$ 73,419.01		\$ 1,064.58	\$ 220.26		\$ 7,341.90	\$ 2,643.08	\$ 84,688.83	\$ 4,386.79			
Crume, Wes	PD	\$ 44.98	\$ 93,558.40		\$ 1,356.60	\$ 280.68		\$ 8,420.26	\$ 2,806.75	\$ 106,422.68	\$ 46.78	\$ 97,300.74		\$ 1,410.86	\$ 291.90		\$ 9,730.07	\$ 3,502.83	\$ 112,236.40	\$ 5,813.72			
Dunton, Tuggy	AD	\$ 31.61	\$ 65,748.80	\$ 4,109.30	\$ 953.36	\$ 197.25	\$ 3,287.44			\$ 74,296.14	\$ 32.87	\$ 68,378.75	\$ 4,273.67	\$ 991.49	\$ 205.14	\$ 3,418.94			\$ 77,267.99	\$ 2,971.85			
Flores, Lionel	PW	\$ 21.84	\$ 45,427.20	\$ 2,839.20	\$ 658.69	\$ 136.28	\$ 2,271.36			\$ 51,332.74	\$ 22.71	\$ 47,244.29	\$ 2,952.77	\$ 685.04	\$ 141.73	\$ 2,362.21			\$ 53,386.05	\$ 2,053.31			
Garcia, Mark	AD	\$ 62.50	\$ 130,000.00	\$ 8,125.00	\$ 1,885.00	\$ 390.00	\$ 6,500.00			\$ 146,900.00	\$ 65.00	\$ 135,200.00	\$ 8,450.00	\$ 1,960.40	\$ 405.60	\$ 6,760.00			\$ 152,776.00	\$ 5,876.00			
Lott, Neal	PD	\$ 27.76	\$ 57,740.80		\$ 837.24	\$ 173.22		\$ 5,196.67	\$ 1,732.22	\$ 65,680.16	\$ 28.87	\$ 60,050.43		\$ 870.73	\$ 180.15		\$ 6,005.04	\$ 2,161.82	\$ 69,268.17	\$ 3,588.01			
Martin, Casey	PD	\$ 34.57	\$ 71,905.60		\$ 1,042.63	\$ 215.72		\$ 6,471.50	\$ 2,157.17	\$ 81,792.62	\$ 35.95	\$ 74,781.82		\$ 1,084.34	\$ 224.35		\$ 7,478.18	\$ 2,692.15	\$ 86,260.83	\$ 4,468.21			
Mickey, Jeremy	PW	\$ 37.75	\$ 78,520.00	\$ 4,907.50	\$ 1,138.54	\$ 235.56				\$ 84,801.60	\$ 39.26	\$ 81,660.80	\$ 5,103.80	\$ 1,184.08	\$ 244.98	\$ 4,083.04			\$ 92,276.70	\$ 7,475.10			
Montoya, Garry	PW	\$ 26.12	\$ 54,329.60	\$ 3,395.60	\$ 787.78	\$ 162.99	\$ 2,716.48			\$ 61,392.45	\$ 27.16	\$ 56,502.78	\$ 3,531.42	\$ 819.29	\$ 169.51	\$ 2,825.14			\$ 63,848.15	\$ 2,455.70			
Neely-Smith, Jill	AD	\$ 17.00	\$ 17,680.00	\$ 1,105.00	\$ 256.36	\$ 53.04				\$ 19,094.40	\$ 17.68	\$ 36,774.40	\$ 2,298.40	\$ 533.23	\$ 110.32				\$ 39,716.35	\$ 20,621.95			
Perez, Miguel	PD	\$ 33.30	\$ 69,264.00		\$ 1,004.33	\$ 207.79		\$ 6,233.76	\$ 2,077.92	\$ 78,787.80	\$ 34.63	\$ 72,034.56		\$ 1,044.50	\$ 216.10		\$ 7,203.46	\$ 2,593.24	\$ 83,091.86	\$ 4,304.06			
Phillips, Kirk	PD	\$ 56.05	\$ 116,584.00		\$ 1,690.47	\$ 349.75				\$ 118,624.22	\$ 58.29	\$ 121,247.36		\$ 1,758.09	\$ 363.74				\$ 123,369.19	\$ 4,744.97			
Rea, Preston	PD	\$ 29.69	\$ 61,755.20		\$ 895.45	\$ 185.27		\$ 5,557.97	\$ 1,852.66	\$ 70,246.54	\$ 30.88	\$ 64,225.41		\$ 931.27	\$ 192.68		\$ 6,422.54	\$ 2,312.11	\$ 74,084.01	\$ 3,837.47			
Riley, Michala	AD	\$ 22.05	\$ 45,864.00	\$ 2,866.50	\$ 665.03	\$ 137.59	\$ 2,293.20			\$ 51,826.32	\$ 22.93	\$ 47,698.56	\$ 2,981.16	\$ 691.63	\$ 143.10	\$ 2,384.93			\$ 53,899.37	\$ 2,073.05			
Sanchez, Ray	PW	\$ 22.00	\$ 45,760.00	\$ 2,860.00	\$ 663.52	\$ 137.28	\$ 2,288.00			\$ 51,708.80	\$ 22.88	\$ 47,590.40	\$ 2,974.40	\$ 690.06	\$ 142.77	\$ 2,379.52			\$ 53,777.15	\$ 2,068.35			
Valdez, Isiah	PW	\$ 21.00	\$ 43,680.00	\$ 2,730.00	\$ 633.36	\$ 131.04	\$ 2,184.00			\$ 49,358.40	\$ 21.84	\$ 45,427.20	\$ 2,839.20	\$ 658.69	\$ 136.28	\$ 2,271.36			\$ 51,332.74	\$ 1,974.34			
Wesner, Dee	AD	\$ 27.70	\$ 28,808.00	\$ 1,800.50	\$ 417.72	\$ 86.42				\$ 31,112.64	\$ 28.81	\$ 29,960.32	\$ 1,872.52	\$ 434.42	\$ 89.88				\$ 32,357.15	\$ 1,244.51			
TOTAL			\$ 1,256,634.88	\$ 34,883.08	\$ 18,221.21	\$ 3,769.90	\$ 21,540.48	\$ 52,372.94	\$ 17,457.65	\$ 1,404,880.14		\$ 1,325,287.48	\$ 37,427.60	\$ 19,216.67	\$ 3,975.86	\$ 26,485.14	\$ 60,519.85	\$ 21,787.14	\$ 1,494,699.74	\$ 89,819.60			

		2023 Current										5%	2024 Increase										Net Increase
Employee Name	Dept			0.0625	0.0145	0.003	0.05	0.09	0.03	Total			0.0625	0.0145	0.003	0.05	0.1	0.036			Total		
		Hourly	Base	SS	Medicare	UnEmp	ICMA-RC	FPPA	AD&D		Hourly	Base	SS	Medicare	Unemployment	ICMA-RC	FPPA	AD&D					
Aguilar, Amelia	PD	\$ 24.08	\$ 2,311.68	\$ 144.48	\$ 33.52	\$ 6.94				\$ 2,496.61	\$ 25.28	\$ 2,427.26	\$ 151.70	\$ 35.20	\$ 7.28					\$ 2,621.45	\$ 124.83		
Boyce, Ryan	PD	\$ 34.57	\$ 71,905.60		\$ 1,042.63	\$ 215.72		\$ 6,471.50	\$ 2,157.17	\$ 81,792.62	\$ 36.30	\$ 75,500.88		\$ 1,094.76	\$ 226.50		\$ 7,550.09	\$ 2,718.03	\$ 87,090.27	\$ 5,297.65			
Buffington, Matt	PD	\$ 40.96	\$ 85,196.80		\$ 1,235.35	\$ 255.59		\$ 7,667.71	\$ 2,555.90	\$ 96,911.36	\$ 43.01	\$ 89,456.64		\$ 1,297.12	\$ 268.37		\$ 8,945.66	\$ 3,220.44	\$ 103,188.23	\$ 6,276.87			
Clance, Shane	PD	\$ 33.94	\$ 70,595.20		\$ 1,023.63	\$ 211.79		\$ 6,353.57	\$ 2,117.86	\$ 80,302.04	\$ 35.64	\$ 74,124.96		\$ 1,074.81	\$ 222.37		\$ 7,412.50	\$ 2,668.50	\$ 85,503.14	\$ 5,201.10			
Crume, Wes	PD	\$ 44.98	\$ 93,558.40		\$ 1,356.60	\$ 280.68		\$ 8,420.26	\$ 2,806.75	\$ 106,422.68	\$ 47.23	\$ 98,236.32		\$ 1,424.43	\$ 294.71		\$ 9,823.63	\$ 3,536.51	\$ 113,315.60	\$ 6,892.92			
Dunton, Tuggy	AD	\$ 31.61	\$ 65,748.80	\$ 4,109.30	\$ 953.36	\$ 197.25	\$ 3,287.44			\$ 74,296.14	\$ 33.19	\$ 69,036.24	\$ 4,314.77	\$ 1,001.03	\$ 207.11	\$ 3,451.81			\$ 78,010.95	\$ 3,714.81			
Flores, Lionel	PW	\$ 21.84	\$ 45,427.20	\$ 2,839.20	\$ 658.69	\$ 136.28	\$ 2,271.36			\$ 51,332.74	\$ 22.93	\$ 47,698.56	\$ 2,981.16	\$ 691.63	\$ 143.10	\$ 2,384.93			\$ 53,899.37	\$ 2,566.64			
Garcia, Mark	AD	\$ 62.50	\$ 130,000.00	\$ 8,125.00	\$ 1,885.00	\$ 390.00	\$ 6,500.00			\$ 146,900.00	\$ 65.63	\$ 136,500.00	\$ 8,531.25	\$ 1,979.25	\$ 409.50	\$ 6,825.00			\$ 154,245.00	\$ 7,345.00			
Lott, Neal	PD	\$ 27.76	\$ 57,740.80		\$ 837.24	\$ 173.22		\$ 5,196.67	\$ 1,732.22	\$ 65,680.16	\$ 29.15	\$ 60,627.84		\$ 879.10	\$ 181.88		\$ 6,062.78	\$ 2,182.60	\$ 69,934.21	\$ 4,254.05			
Martin, Casey	PD	\$ 34.57	\$ 71,905.60		\$ 1,042.63	\$ 215.72		\$ 6,471.50	\$ 2,157.17	\$ 81,792.62	\$ 36.30	\$ 75,500.88		\$ 1,094.76	\$ 226.50		\$ 7,550.09	\$ 2,718.03	\$ 87,090.27	\$ 5,297.65			
Mickey, Jeremy	PW	\$ 37.75	\$ 78,520.00	\$ 4,907.50	\$ 1,138.54	\$ 235.56				\$ 84,801.60	\$ 39.64	\$ 82,446.00	\$ 5,152.88	\$ 1,195.47	\$ 247.34	\$ 4,122.30			\$ 93,163.98	\$ 8,362.38			
Montoya, Garry	PW	\$ 26.12	\$ 54,329.60	\$ 3,395.60	\$ 787.78	\$ 162.99	\$ 2,716.48			\$ 61,392.45	\$ 27.43	\$ 57,046.08	\$ 3,565.38	\$ 827.17	\$ 171.14	\$ 2,852.30			\$ 64,462.07	\$ 3,069.62			
Neely-Smith, Jill	AD	\$ 17.00	\$ 17,680.00	\$ 1,105.00	\$ 256.36	\$ 53.04				\$ 19,094.40	\$ 17.85	\$ 18,564.00	\$ 1,160.25	\$ 269.18	\$ 55.69				\$ 20,049.12	\$ 954.72			
Perez, Miguel	PD	\$ 33.30	\$ 69,264.00		\$ 1,004.33	\$ 207.79		\$ 6,233.76	\$ 2,077.92	\$ 78,787.80	\$ 34.97	\$ 72,727.20		\$ 1,054.54	\$ 218.18		\$ 7,272.72	\$ 2,618.18	\$ 83,890.83	\$ 5,103.03			
Phillips, Kirk	PD	\$ 56.05	\$ 116,584.00		\$ 1,690.47	\$ 349.75				\$ 118,624.22	\$ 58.85	\$ 122,413.20		\$ 1,774.99	\$ 367.24				\$ 124,555.43	\$ 5,931.21			
Rea, Preston	PD	\$ 29.69	\$ 61,755.20		\$ 895.45	\$ 185.27		\$ 5,557.97	\$ 1,852.66	\$ 70,246.54	\$ 31.17	\$ 64,842.96		\$ 940.22	\$ 194.53		\$ 6,484.30	\$ 2,334.35	\$ 74,796.35	\$ 4,549.81			
Riley, Michala	AD	\$ 22.05	\$ 45,864.00	\$ 2,866.50	\$ 665.03	\$ 137.59	\$ 2,293.20			\$ 51,826.32	\$ 23.15	\$ 48,157.20	\$ 3,009.83	\$ 698.28	\$ 144.47	\$ 2,407.86			\$ 54,417.64	\$ 2,591.32			
Sanchez, Ray	PW	\$ 22.00	\$ 45,760.00	\$ 2,860.00	\$ 663.52	\$ 137.28	\$ 2,288.00			\$ 51,708.80	\$ 23.10	\$ 48,048.00	\$ 3,003.00	\$ 696.70	\$ 144.14	\$ 2,402.40			\$ 54,294.24	\$ 2,585.44			
Valdez, Isiah	PW	\$ 21.00	\$ 43,680.00	\$ 2,730.00	\$ 633.36	\$ 131.04	\$ 2,184.00			\$ 49,358.40	\$ 22.05	\$ 45,864.00	\$ 2,866.50	\$ 665.03	\$ 137.59	\$ 2,293.20			\$ 51,826.32	\$ 2,467.92			
Wesner, Dee	AD	\$ 27.70	\$ 28,808.00	\$ 1,800.50	\$ 417.72	\$ 86.42				\$ 31,112.64	\$ 29.09	\$ 30,248.40	\$ 1,890.53	\$ 438.60	\$ 90.75				\$ 32,668.27	\$ 1,555.63			
TOTAL			\$ 1,256,634.88	\$ 34,883.08	\$ 18,221.21	\$ 3,769.90	\$ 21,540.48	\$ 52,372.94	\$ 17,457.65	\$ 1,404,880.14		\$ 1,319,466.62	\$ 36,627.23	\$ 19,132.27	\$ 3,958.40	\$ 26,739.80	\$ 61,101.77	\$ 21,996.64	\$ 1,489,022.73	\$ 84,142.59			

Holiday Schedule 2024

Date	Description
Monday, Jan 1, 2024	New Year's Day
Monday, Jan 15, 2024	Martin Luther King Jr. Day
Monday, Feb 19, 2024	President's Day
Monday, May 27, 2024	Memorial Day
Thursday, Jul 4, 2024	Independence Day Holiday
Monday, Sep 4, 2024	Labor Day
Monday, Nov 11, 2024	Veterans Day Observed
Thursday, Nov 28, 2024	Thanksgiving Day
Friday, Nov 29, 2024	Thanksgiving Day Holiday
Wednesday, Dec 11, 2024	Leonard C Burch Day
Wednesday, Dec 25, 2024	Christmas Day
Wednesday, January 1, 2025	New Year's Day

Insurance Allowance and Costs 2019-2024

Year	Allowance *	PPO4	Dental	Vision	Total
2019	\$735	\$706	\$42	\$6	\$754
2020	\$800	\$738	\$42	\$6	\$786
2021	\$800	\$779	\$42	\$6	\$827
2022	\$800	\$795	\$42	\$5	\$842
2023	\$831	\$831	\$38	\$5	\$874
2024		\$873	\$38	\$5	\$916

* Employee Only Allowance; Employee + Dependents Allowance is \$100 more

On a routine basis, Municipalities review their Board compensation. Ordinance 154 was adopted on March 11, 1996, and has not been updated since then. I have polled various other municipalities and have attached a spreadsheet of the compensation for each municipality that responded (sorted by size of municipality and also by amount of compensation). I have also updated Ordinance 154 as DRAFT Ordinance XXX with suggested updated compensation amounts.

None of the updated compensation will impact the current Board Members (unless one is re-elected in an upcoming election). The updated compensation would be for any newly elected officials beginning in April of 2024. The remaining seats would not have the increase in compensation until April 2026 (or if there were an appointment in the event of a vacancy). I wanted to present this for your consideration and input. I am seeking direction that will assist in budget preparations. Thank you for your consideration.

ORDINANCE NO. 154

AN ORDINANCE OF THE TOWN OF IGNACIO SETTING THE COMPENSATION TO BE PAID TO THE TRUSTEES AND MAYOR

WHEREAS, the rate of Compensation for Trustees and the Mayor is required by Colorado law to be set by Ordinance, and

WHEREAS, the Board of Trustees finds that serving as a Mayor or as Trustee is demanding and requires the provision of a large amount of time and energy, and

WHEREAS, the Board desires to encourage persons to serve in the capacity of Mayor or Trustee and the Board desires to encourage Board Members to attend meetings, and

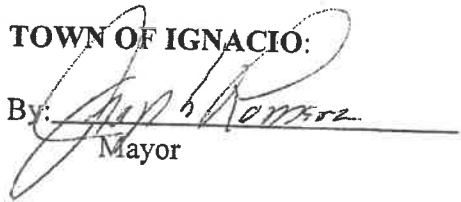
WHEREAS, the Board finds that the current amount paid to Trustees and the Mayor is inadequate to compensate those persons for the time and effort expended for the benefit of the Town,

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES AS FOLLOWS:

Beginning in May, 1996, and continuing for each month thereafter until amended, the compensation for any Trustee or Mayor elected at any regular election after April, 1996 shall be seventy five dollars (\$75.00) per month for each Trustee for each regular meeting attended and one hundred fifty dollars (\$150.00) per month for the Mayor for each regular meeting attended. Board Members and the Mayor shall be paid for all regular meetings attended and they shall be paid for up to two (2) regular meetings not attended in any year; thereafter, there shall be no compensation paid for any regular meetings not attended in that year. The compensation for the Trustees whose terms expire in April, 1998 shall not be changed until after the regular election for those positions in April, 1998. The compensation for the Trustees elected at the regular election in April, 1998 and thereafter shall be changed to the amounts provided herein beginning in May, 1998.

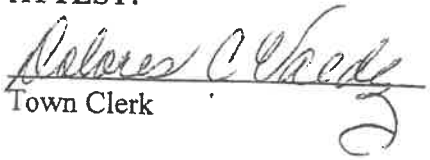
Passed, Approved and Ordered Published at the regular meeting on March 11, 1996.

TOWN OF IGNACIO:

By: 

Mayor

ATTEST:


Town Clerk

Comparison Ordered by Population

Community	Population	Trustee	Mayor	Attendance Requirements
Moffat	112	\$ 420.00	\$ 420.00	Full, plus each one volunteers for projects
Town of Foxfield	751	\$ 100.00	\$ 100.00	None
Log Lane Village	896	\$ 300.00	\$ 600.00	
Minturn	1,004	\$ 200.00	\$ 400.00	Added meetings are paid at \$100 per Trustee and \$200 for Mayor
Paonia	1,490	\$ 100.00	\$ 200.00	
Kersey	1,494	\$ 150.00	\$ 300.00	
Pagosa Springs	1,631	\$ 200.00	\$ 300.00	
Telluride	2,500	\$ 1,243.00	\$ 1,943.00	Full, plus each one is appointed to various commissions
Town of Silt	3,600	\$ 400.00	\$ 600.00	None
Silverthorne	4,677	\$ 500.00	\$ 1,000.00	
Town of Vail	4,735	\$ 625.00	\$ 1,000.00	
Town of New Castle	4,892	\$ 500.00	\$ 1,000.00	
Cherry Hills Village	6,353	\$ -	\$ -	Dinner and dessert at each meeting
Eagle	7,538	\$ 500.00	\$ 800.00	None
Monument	10,859	\$ -	\$ -	
Canyon City	17,363	\$ 500.00	\$ 750.00	
Evans	22,296	\$ 300.00	\$ 425.00	
Wheat Ridge	32,722	\$ 14,400.00	\$ 21,600.00	Mayor Pro Tem gets an additional \$200.00 per month
Arvada	123,436	\$ 1,150.00	\$ 1,500.00	Mayor Pro Tem \$1,250.00

Comparison Ordered by Compensation Amount

Community	Population	Trustee	Mayor	Attendance Requirements
Cherry Hills Village	6,353	\$ -	\$ -	Dinner and dessert at each meeting
Monument	10,859	\$ -	\$ -	
Paonia	1,490	\$ 100.00	\$ 200.00	
Town of Foxfield	751	\$ 100.00	\$ 100.00	None
Kersey	1,494	\$ 150.00	\$ 300.00	
Minturn	1,004	\$ 200.00	\$ 400.00	Added meetings are paid at \$100 per Trustee and \$200 for Mayor
Pagosa Springs	1,631	\$ 200.00	\$ 300.00	
Log Lane Village	896	\$ 300.00	\$ 600.00	
Evans	22,296	\$ 300.00	\$ 425.00	
Town of Silt	3,600	\$ 400.00	\$ 600.00	None
Moffat	112	\$ 420.00	\$ 420.00	Full, plus each one volunteers for projects
Canyon City	17,363	\$ 500.00	\$ 750.00	
Eagle	7,538	\$ 500.00	\$ 800.00	None
Town of New Castle	4,892	\$ 500.00	\$ 1,000.00	
Silverthorne	4,677	\$ 500.00	\$ 1,000.00	
Town of Vail	4,735	\$ 625.00	\$ 1,000.00	
Arvada	123,436	\$ 1,150.00	\$ 1,500.00	Mayor Pro Tem \$1,250.00
Telluride	2,500	\$ 1,243.00	\$ 1,943.00	Full, plus each one is appointed to various commissions
Wheat Ridge	32,722	\$ 14,400.00	\$ 21,600.00	Mayor Pro Tem gets an additional \$200.00 per month

ORDINANCE NO. XXX

AN ORDINANCE OF THE TOWN OF IGNACIO, COLORADO, SETTING THE COMPENSATION TO BE PAID TO THE TRUSTEES AND MAYOR

WHEREAS, C.R.S. 31-4-109 requires that the rate of compensation for Trustees and the Mayor be set by Ordinance; and

WHEREAS, the Board of Trustees find that serving as Mayor or as a Trustee is demanding and requires the provision of a large amount of time and energy; and

WHEREAS, the Board desires to encourage persons to serve in the capacity of Mayor or Trustee, and the Board desires to encourage Trustees to attend meetings; and

WHEREAS, the compensation for Mayor and Trustee has not been adjusted since 1996; and

WHEREAS, the Board finds that the current amount paid to Trustees and the Mayor is inadequate to compensate these persons for the time and effort expended for the benefit of the Town.

NOW, THEREFORE, BE IT ORDAINED by the Board of Trustees of the Town of Ignacio, Colorado:

1. Beginning in April 2024, and continuing for each month thereafter until amended, the compensation for any Trustee or Mayor elected at any regular election after April 2024 shall be _____ per month for each Trustee for each regular meeting attended, and _____ per month for the Mayor for each regular meeting attended.
2. Board Members and the Mayor shall be paid for all regular meetings attended, and they shall be paid for up to two (2) regular meetings not attended in any year; thereafter, there shall be no compensation paid for any regular meetings not attended in that year.
3. The compensation for Trustees whose terms expire in April 2026 shall not be changed until after the regular election for those positions in April 2026. The compensation for the Trustees elected at the regular election in April 2026 and thereafter shall be changed to the amounts provided herein beginning in April 2026.

PASSED, APPROVED, ADOPTED AND ORDERED PUBLISHED this ____ day of _____, 2023.

TOWN OF IGNACIO, COLORADO

Clark Craig, Mayor

ATTEST:

Tuggy Dunton, Town Clerk

Unemployment Insurance Solvency Surcharge And Employer Premium Adjustments Coming

Employers will find a solvency surcharge applied to their 2024 rates. Per state statute, the solvency surcharge is turned on when the reserve ratio falls below 0.5%. This surcharge will turn off again when the reserve ratio exceeds 0.7%.

In addition to the solvency surcharge, The U.S. Department of Labor (USDOL) is requiring Colorado to make adjustments to employer premium contributions from 2022 and 2023. Starting with your 2024 rate notice, this change will affect the amounts paid from employer premiums into the Employment Support Fund (ESF) and the Employment Technology and Training Fund (ETTF). In rare cases, the change may also alter your percent of excess.

More information on the required rate notice changes, solvency surcharges, and more will be provided in upcoming communications. Please contact Employer Services at 303-318-9100 with additional questions.



Tuggy Dunton <tdunton@townofignacio.com>

Fwd: CivicPlus Website Compliance Recap

1 message

Michala Riley <mriley@townofignacio.com>
To: Tuggy Dunton <tdunton@townofignacio.com>

Tue, Sep 5, 2023 at 3:32 PM

----- Forwarded message -----

From: **Thomas Mason** <thomas.mason@civicplus.com>
Date: Tue, Sep 5, 2023 at 2:57 PM
Subject: CivicPlus Website Compliance Recap
To: mriley@townofignacio.com <mriley@townofignacio.com>

Hi Michala,

Thank you again for taking the time to talk about your website's ADA compliance with me today. I'm glad you liked what you saw and could see why so many organizations benefit from the tools.

As discussed, these are our next steps:

1. Reviewing information internally and deciding if bringing on Monsido, Audioeye, or Allyant PDF Remediation is feasible
2. You will reach out to me after connecting with your supervisor

Monsido Key Value Points:

- Automated weekly scanning / reporting that prioritizes your pages/issues so you know what you need to work on first
- ADA Compliance monitoring for all public-facing web pages and documents
- Browser extension highlighting issues on live web pages and in source code
- Unlimited users with the ability to group pages and assign to users / departments
- Unlimited training, live chat support, ADA help center, and ADA webinars
- Quality Assurance for proactively identifying broken links, misspellings, and readability
- PDF accessibility scanning/remediation through Allyant integration
- PageAssist toolbar allowing visitors to your website to personalize their experience

Audioeye Key Value Points:

- Automated accessibility for web pages
- A combination of software and the Audioeye team make all the fixes for you on your web pages
- Legal assistance in responding to any complaints
- ADA Compliance certificate on the website

Allyant PDF Remediation Key Value Points:

- Fixes accessibility of PDFs for you
- Certificate for every page showing the accessibility of the page
- No work done on your part to make the PDFs accessible

Pricing:

- Monsido: Up to 2,500 pages/documents, price: \$4,524/year + \$500 One-time Setup Cost
- Audioeye: 1 domain - \$10,000/year
- Allyant: \$8 - \$10 per PDF page
 - You all have about 500 PDFs with likely about 10 pages per PDF, to get all PDFs fixed it would be ~\$40,000 but you could focus on just a few more important PDFs if you do not want to fix all of the PDFs

If you have any questions about the product or quote, feel free to call or email at any time. I look forward to connecting again and answering any questions you may have. Talk soon!

Best,

Thomas Mason

Account Executive • Monsido

M: 858.328.2911 • E: thomas.mason@civicplus.com

monsido.com | [sign up for our newsletter](#)

Connect with us:

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[Description automatically generated](#)

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[Description automatically generated](#)

 [Logo](#)
[Description automatically generated](#)

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Powering and empowering an optimized website experience

Disclaimer: Monsido, LLC is a wholly owned, independently operating subsidiary of CivicPlus, LLC. Monsido is committed to all applicable data privacy laws. To learn more about how we collect, keep, and process our customers' private information in compliance with relevant law, please [view our privacy policy](#).

5 attachments



Outlook-Icon
10K



Outlook-Icon
10K



Outlook-Logo
12K



monsido.
POWERED BY CIVICPLUS

Outlook-A picture .png
7K



Outlook-Icon
10K